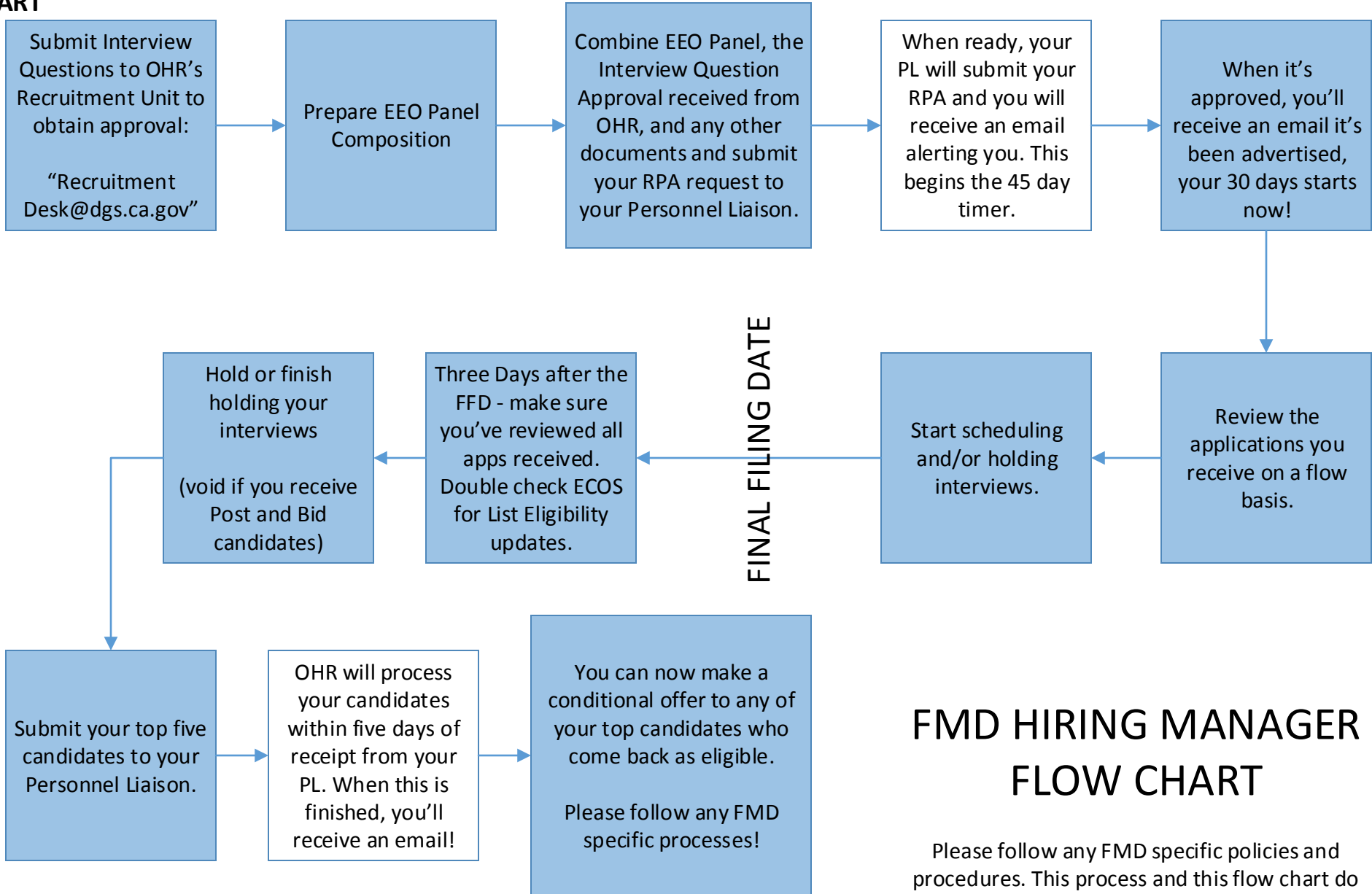


START



FINAL FILING DATE

FMD HIRING MANAGER FLOW CHART

Please follow any FMD specific policies and procedures. This process and this flow chart do not replace FMD specific requirements.