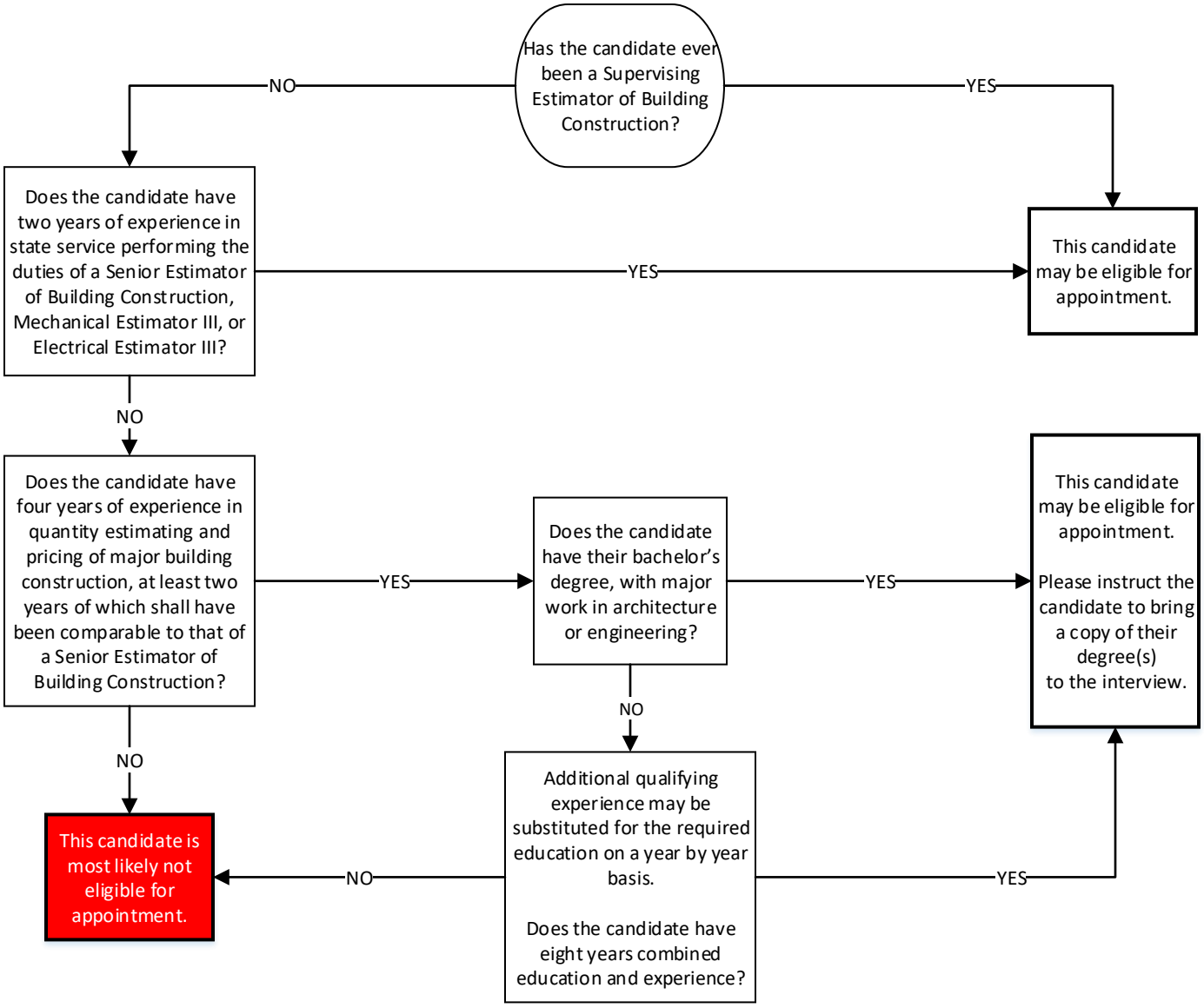
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

# OFFICE OF HUMAN RESOURCES HIRING GUIDE

## SUPERVISING ESTIMATOR OF BUILDING CONSTRUCTION