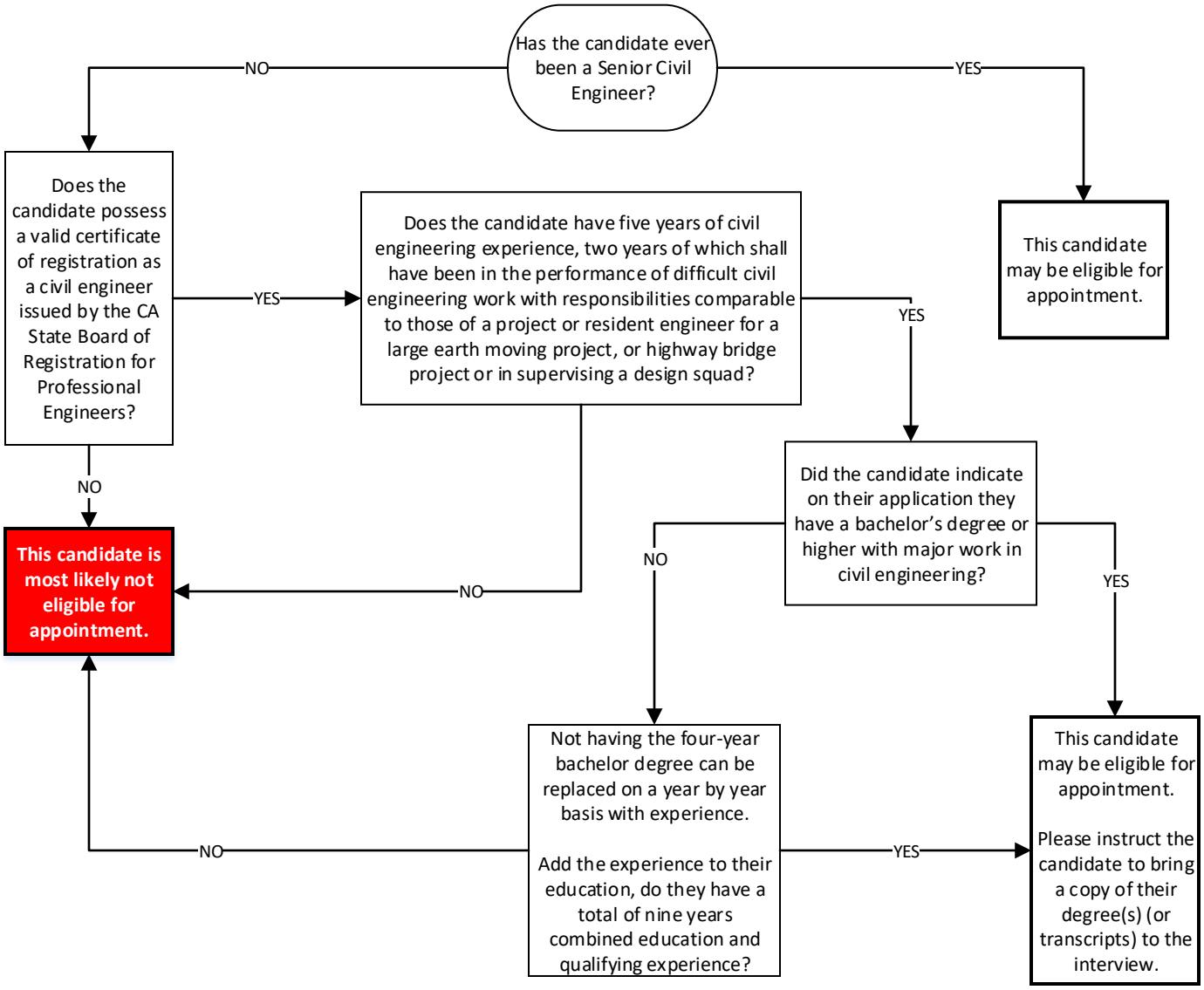
CALIFORNIA DEPARTMENT OF GENERAL SERVICES

OFFICE OF HUMAN RESOURCES HIRING GUIDE

SENIOR CIVIL ENGINEER