

# California Assistive Technology System Fact Sheet

## ASSISTIVE TECHNOLOGY RESOURCES FOR REASONABLE ACCOMMODATION

This fact sheet is to inform supervisors for the State of California of resources available to them when considering assistive technology to enable a person with a disability to perform essential job functions.

Assistive technology as a reasonable accommodation has enabled many employees with disabilities to perform their jobs. Examples are; computer screen readers for persons with visual impairments, telephone amplifiers and TDDs for person with hearing impairments. As technology changes quickly and job responsibilities change supervisors need resources to continue to provide the most effective accommodations.

**California Assistive Technology System (CATS)** – was created to make assistive technology more accessible to people with disabilities. CATS provides free information and referral service to answer questions regarding assistive devices, funding, and related services. They can direct you to places to obtain specific devices or to services to help you determine what devices are needed. Call 1-800-390-2699 Voice or 1-800-900-0706 TTY. For information on assistive technology and CATS visit the CATS webpage.

**State Price Schedule (SPS) #2-96—99-91, Adaptive Equipment.** Lists vendors of employment related services for people with disabilities. An order for adaptive products may be placed with any of the suppliers listed. This SPS is intended to assist in the timely acquisitions of adaptive equipment required to met reasonable accommodation requests. Contact your business services office for the schedule.

**State Administrative Manual (SAM) 8640.** Provides for transfer of equipment between State departments by preparing a Transfer of Location of Equipment, STD. 158. This can be used to transfer the assistive technology with an employee who has a disability if they move to another State department.

**Job Accommodation Network (JAN)** provides information on practical accommodations that can be successfully utilized in business and industry. JAN collects job accommodation information and makes it available to those seeking ways to enable persons having functional limitations caused by disabilities to be productive in the work environment. They can be reached at 1-800-526-7234 (V/TDD).

Assistive technology is any item that is used to increase, maintain or improve functional capabilities of individuals with disabilities or nay service that assists in the selections, acquisition or use of the item. Assistive technology can be a reasonable accommodation when it enables an employee with a disability to perform the essential functions of a job. Information about assistive technology is available by calling the California Assistive Technology System (CATS) Information and Referral Services at 1-800-390-2699 (V) or 1-800-900-0706 (TTY) and on the CATS website. Job

Accommodation Network (JAN) provides information on practical accommodations that can be successfully utilized in business and industry. JAN can be reached at 1-800-526-7234 (V/TDD). State Price Schedule (SPS) #2-96-99-01, Adaptive Equipment lists vendors of employment related services for people with disabilities. This SPS is intended to assist in the timely acquisition of adaptive equipment required to meet reasonable accommodation requests.