

HUMAN RESOURCES MEMORANDUM 20-019		DATE ISSUED: 07/17/2020
SUBJECT:	OTHER POST-EMPLOYMENT BENEFITS CONTRIBUTIONS	REFERENCE: CalHR 1422
TO:	All DGS Employees	SUPERCEDES: None

PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES

Purpose

The purpose of this memorandum is to provide information on the employee contributions for Other Post-Employment Benefits (OPEB).

Rank and File Employees

Prefunding OPEB is negotiated through the state collective bargaining process. The effective prefunding dates and contribution percentages for each bargaining unit (BU) are in the [Memoranda of Understanding](#).

Following are the OPEB contributions effective July 1, 2020:

Bargaining Unit	Employee Contribution
SEIU (BU 1, 4, 11, 14, 15, and 17)	Suspended July 1, 2020 to June 30, 2022
2	Suspended July 1, 2020 to June 30, 2022
7 ¹	Suspended July 1, 2020 to June 30, 2022
9	Suspended July 1, 2020 to June 30, 2022
10	Suspended July 1, 2020 to June 30, 2022
12	4.60%
13	3.90%
19	Suspended July 1, 2020 to June 30, 2022

¹Suspension of employee contribution includes incumbents in the [additional exempt and excluded classifications prefunding OPEB with a bargaining unit](#).

Excluded and Exempt Employees

Excluded and exempt employees directly associated with a BU follow the same OPEB suspension schedule as the represented employees.

Excluded and exempt employees not directly associated with a BU will have OPEB suspended July 1, 2020 to June 30, 2022.

Questions

If employees have questions not addressed in this memorandum, they are encouraged to contact their supervisor/manager and/or employee representative as appropriate.

AMY APPLGATE, Personnel Officer
Office of Human Resources

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