

<b>HUMAN RESOURCES MEMORANDUM 20-002</b>	DATE ISSUED: 1/13/2020
SUBJECT: <b>2020 MILEAGE REIMBURSEMENT RATE FOR USE OF PERSONAL VEHICLE</b>	REFERENCE: CalHR 2202
TO: DGS Managers, Supervisors, Employee Resource Liaisons and Attendance Clerks	SUPERCEDES: <i>HR Memo 19-001</i>

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**PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES**

**Purpose**

The purpose of this memorandum is to provide information regarding mileage reimbursement rate changes.

**Personal Vehicle Mileage Reimbursement Rate**

Effective January 1, 2020, the personal vehicle mileage reimbursement rate for employees will be \$0.575 per mile.

The relocation/moving mileage reimbursement rate for all current state employees and new-hires to state service is \$0.17 per mile.

Unless otherwise stated in the applicable Memoranda of Understanding (MOU), the personal aircraft mileage reimbursement rate is \$1.27 per statute mile.

**Internal Revenue Service (IRS) Rates**

The California Department of Human Resources uses the same rates as those published by the IRS. Departments will be notified of any subsequent changes to the IRS rates.

**Questions**

If you have any questions regarding this memorandum, please contact your assigned Travel Coordinator.

**AMY APLEGATE**, Personnel Officer  
Office of Human Resources

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