

<b>HUMAN RESOURCES MEMORANDUM 14-032</b>	DATE ISSUED: 11/7/2014
SUBJECT: <b>Equal Employment Opportunity Nondiscrimination Statement for Examination and Job Bulletins</b>	REFERENCE: PML 2014-043
TO: Managers, Supervisors, Personnel Officers, Equal Employment Opportunity Officers, Personnel Liaisons and Attendance Clerks	SUPERCEDES: None

---

**PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES**

**Purpose**

The purpose of this memo is to inform employees of the updated equal employment opportunity nondiscrimination statement for examinations and job announcements.

**New EEO Non-discrimination Statement**

The California Department of Human Resources (CalHR) recently revised its equal employment opportunity nondiscrimination statement on its examination and job announcement bulletins to conform with federal and state law changes. The following statement is expansive and informs job seekers of their protected rights. Accordingly, agencies are instructed to update their examination and job announcements using this same statement.

**Questions**

For questions regarding this memorandum, please [email the Office of Civil Rights](#), call (916) 324-0970 or California Relay Service, 7-1-1.

**ANGIE BOLDRINI**, Personnel Officer  
Office of Human Resources

AB:tbw