

<b>HUMAN RESOURCES MEMORANDUM 14-009</b>		DATE ISSUED: June 27, 2014
SUBJECT: <b>Worker's Compensation Program – Industrial Disability Leave Transition Instructions</b>		REFERENCE: PML 2014-013
TO: Managers, Supervisors, Personnel Liaisons and Attendance Clerks		SUPERSEDES: None

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**PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES**

**Purpose**

The purpose of this memo is to provide information on the upcoming changes to the Industrial Disability Leave (IDL) benefits.

**IDL Changes**

Effective July 1, 2014, the rules governing IDL will change. The most significant changes are:

- IDL will be tracked in hours instead of days.
- IDL will no longer be paid for time lost to attend medical appointments after the employee returns to work or is deemed able to return to work.

Eligible employees who lose medically-substantiated time from work as a result of an industrial injury may receive IDL for up to 52 weeks. For time lost after July 1, 2014, 52 weeks of IDL will be calculated in hours using the employee's time base. A full-time employee would be eligible for up to 2080 hours of IDL and a one-half time employee would be eligible for up to 1040 hours of IDL.

Before July 1, 2014, 52 weeks of IDL entitlement were tracked as 365 calendar days. Directions for time lost from work before July 1, 2014, are found in PML 2002-060.

**Questions**

Questions regarding IDL benefits may be directed to your [assigned disability specialist](#) in the OHR Personnel Transactions Unit.

**ANGIE BOLDRINI**, Personnel Officer  
Office of Human Resources

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