

<b>HUMAN RESOURCES MEMORANDUM 13-011</b>		DATE ISSUED: July 30, 2013
SUBJECT: <b>State Employee Retirement Contribution Rates Effective July 1, 2013</b>		REFERENCE: PML 2013-021
TO: Managers, Supervisors, Personnel Liaisons and Attendance Clerks		SUPERCEDES:

**PLEASE ENSURE THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES**

**Direction**

State employee retirement contribution rates must be adjusted pursuant to Government Code Section 20683.2. The information below outlines the required employee retirement contributions for Exempt, non-represented, and represented employees by retirement category effective July 1, 2013.

**Retirement Contributions (Tier 2, Exempts & Non-reps)**

Retirement Category	Employee Contributions Effective July 1, 2013
All State employees under 2 <sup>nd</sup> Tier (Miscellaneous & Industrial)	1.5% of salary (From 0% to 1.5% increase)
<b>Exempt and Non-Represented</b>	
Miscellaneous 1 <sup>st</sup> Tier Members subject to Social Security	8% in excess of \$513 (No change)
Miscellaneous 1 <sup>st</sup> Tier Members not subject to Social Security	9% in excess of \$317 (No change)
Industrial 1 <sup>st</sup> Tier Members subject to Social Security	9% in excess of \$513 (8% in excess of \$513 for employees tied to Unit 21 members) <sup>1</sup> (1% Increase)
Industrial 1 <sup>st</sup> Tier Members not subject to Social Security	10% in excess of \$317 (9% in excess of \$317 for employees tied to Unit 21 members) <sup>1</sup> (1% Increase)
State Safety Members	10% in excess of \$317 (1% increase)

Industrial members under Unit 21 are not subject to the 1 percent increase per G.C. Section 20683.2.

**Retirement Contributions (SEIU, PEGG, & CAPS) Bargaining Unit 1, 4, 9, 10, 11, 14, 15, and 21 Members**

Retirement Category	Employee Contributions Effective July 1, 2013
Miscellaneous 1 <sup>st</sup> Tier Members subject to Social Security	8% in excess of \$513 (No change)
Miscellaneous 1 <sup>st</sup> Tier Members not subject to Social Security	9% in excess of \$317 (No change)
Industrial 1 <sup>st</sup> Tier Members subject to Social Security	9% in excess of \$513 (8% in excess of \$513 for Unit 21 members) <sup>1</sup> (1% Increase)

<b>Retirement Category</b>	<b>Employee Contributions Effective July 1, 2013</b>
Industrial 1 <sup>st</sup> Tier Members not subject to Social Security	10% in excess of \$317 (9% <i>in excess of \$317 for Unit 21 members</i> ) <sup>1</sup> (1% Increase)
State Safety Members	10% in excess of \$317 (1% increase)

Industrial members under Unit 21 are not subject to the 1 percent increase per G.C. Section 20683.2.

**Retirement Contributions (CASE) Bargaining Unit 2 Members**

<b>Retirement Category</b>	<b>Employee Contributions Effective July 1, 2013</b>
Miscellaneous 1 <sup>st</sup> Tier Members subject to Social Security	9% in excess of \$513 (No change)
Miscellaneous 1 <sup>st</sup> Tier Members not subject to Social Security	10% in excess of \$317 (No change)
Industrial 1 <sup>st</sup> Tier Members subject to Social Security	9% in excess of \$513 (No change)
Industrial 1 <sup>st</sup> Tier Members not subject to Social Security	10% in excess of \$317 (No change)
State Safety Members	11% in excess of \$317 (1% increase)

**Retirement Contributions (CCPOA - Unit 7) Bargaining Unit 7 Members**

<b>Retirement Category</b>	<b>Employee Contributions Effective July 1, 2013</b>
Miscellaneous 1 <sup>st</sup> Tier Members subject to Social Security	8% in excess of \$513 (No change)
Miscellaneous 1 <sup>st</sup> Tier Members not subject to Social Security	9% in excess of \$317 (No change)
Industrial 1 <sup>st</sup> Tier Members subject to Social Security	8% in excess of \$513 (No change)
Industrial 1 <sup>st</sup> Tier Members not subject to Social Security	9% in excess of \$317 (No change)
State Safety Members	10% in excess of \$317 (1% increase)
Peace Officers/Firefighters	11.5% in excess of \$513 (1.5% increase)

**Retirement Contributions (IUOE, UAPD, & AFSCME) Bargaining Unit 12, 13, 16, and 19 Members**

<b>Retirement Category</b>	<b>Employee Contributions Effective July 1, 2013</b>
Miscellaneous 1 <sup>st</sup> Tier Members subject to Social Security	10% in excess of \$513 (No change)
Miscellaneous 1 <sup>st</sup> Tier Members not subject to Social Security	11% in excess of \$317 (No change)
Industrial 1 <sup>st</sup> Tier Members subject to Social Security	10% in excess of \$513 (No change)
Industrial 1 <sup>st</sup> Tier Members not subject to Social Security	11% in excess of \$317 (No change)
State Safety Members	11% in excess of \$317 (No change)

**Questions**

Questions related to State employee retirement contributions should be directed to Amy Hinchee, Labor Relations Manager, at (916) 376-5449 or email at Amy.Hinchee@dgs.ca.gov.

**ANGIE BOLDRINI**, Personnel Officer

Office of Human Resources

AB:tbw