PAR Transactions Codes

This is a listing of codes that you need to be aware of when reviewing a potential employee's PAR history. Make sure you record the codes on the OPF Review Sheet. Here is a list of codes that are considered "Red Flags" to supervisors reviewing employment histories:

CODE	DEFINITION
A01	List appointment
A14	Adverse demotion
S20	Voluntary resignation under unfavorable circumstances
S21	AWOL – Automatic resignation as a result of an absence without approved leave for
	five consecutive days
S32	Medical termination
S40	Termination with fault
S41	Dismissal
S49	Leave of absence/NDI
S50	Leave of absence
S57	Temporary off payroll pending WC/NDI
S85	Adverse suspension
S90	Rejection during probation period
ORP	Official Reprimand
PUN	Adverse salary decrease