



**DEPARTMENT OF GENERAL SERVICES
STATEWIDE TRAVEL MANAGEMENT PROGRAM
TRAVEL BULLETIN**

Travel Bulletin: #17-03

SUBJECT: Update to Restrictions on Employee Travel to States with Discriminatory Laws

REFERENCE: Assembly Bill 1887 (Low, Chapter 687, Statutes of 2016) Personnel Management Liaison Memo 2016-031 Travel Bulletin 16-06

Purpose

This Travel Bulletin is to alert all Travel Coordinators, Accounting Officers and Travelers, that Travel Bulletin 16-06 has been updated to include additional states subject to California's restrictions on state-funded and state-sponsored travel pursuant to Assembly Bill (AB) 1887.

AB 1887 Travel Policy

AB 1887 prohibits a state agency and the Legislature from requiring any of its employees, officers, or members to travel to, or approving a request for state-funded or state-sponsored travel to, any state that, after June 26, 2015, has enacted a law that voids or repeals, or has the effect of voiding or repealing, existing state or local protections against discrimination on the basis of sexual orientation, gender identity, or gender expression or has enacted a law that authorizes or requires discrimination against same-sex couples or their families or on the basis of sexual orientation, gender identity, or gender expression, as specified, subject to certain exceptions.

In order to assist agencies with compliance, the Attorney General's (AG) internet [website](#) provides a current list of states subject to AB 1887's Travel restrictions. The list of states was recently updated to add the states of Alabama, Kansas, Kentucky, South Dakota, and Texas. Below is an update list of all states subject to the travel restrictions outlined in AB 1887:

- Alabama
- Kansas
- Kentucky
- Mississippi
- North Carolina
- South Dakota

- Tennessee
- Texas

Compliance and Notification Measures

Per AB 1887, it is the responsibility of each specified state agency to ensure their employees adhere to these travel restrictions.

Travel Policy Restriction notices programmed on state agency Concur sites will be updated to include the additional restricted states. These notices will inform state employees making travel reservations to restricted states of the new travel policies outlined in AB 1887 and PML 2016-031, but will not prevent the employee from completing the reservation.

Statewide Travel Program Contact Information

If you have questions or need assistance with the information provided in the Travel Bulletin, please contact:

Statewide Travel Program

Phone: (916) 376-3974

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CalHR Contact Information

If you have questions or need assistance with the information provided in the PML, please contact:

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