# EXHIBIT A

# SCOPE OF WORK

#### I. General Scope

- a. The Agency shall monitor, track, provide training, and manage cases of due process hearings (DPHs) and mediations in adherence with all federal and state laws and regulations, as described herein.
- b. Per Government Code (GC) Section 7585, whenever a department or local agency fails to provide a related service or designated instruction and service as required by GC Section 7575 and specified in the student's Individualized Education Program (IEP), and the issue is submitted to the Superintendent of Public Instruction or the Secretary of California Health and Human Services, but cannot be resolved, the issue is submitted in writing to the Agency, who will review the issue and submit the findings to the Superintendent and the Secretary, which is binding on both parties.

#### II. Contract Monitors

The California Department of Education (CDE) assigns **Shari Presnall**, <u>spresnall@cde.ca.gov</u>, (916) 319-0282, as the Contract Monitor to oversee this agreement. Said monitor is not authorized to make any commitments or make any changes which shall affect the price, terms or conditions of this agreement without a formal contract amendment.

The Department of General Services, Office of Administrative Hearings (Agency) assigns **Jennifer Haley**, <u>Jennifer.Haley@dgs.ca.gov</u>, (916) 263-0880, as the Agency Contract Monitor to oversee this agreement. Said monitor is not authorized to make any commitments or make any changes which shall affect the price, terms or conditions of this agreement without a formal contract amendment.

## III. Background

a. The CDE is entering into this two-year interagency agreement with the Agency. The Agency agrees to provide hearing and mediation services pursuant to and in accordance with the requirements of federal and state laws and regulations, including services specifically detailed in this agreement.

State and federal law provides that all children with disabilities are entitled to a free and appropriate public education under the Individuals with Disabilities Education Act (IDEA) 20 *U.S.C.* Section 1400 et seq. and California *Education Code* (*EC*) Section 56000 et seq. Eligible students and their parents are entitled to procedural safeguards with respect to disagreements concerning decisions about assessment, eligibility, placement, and a free appropriate public education. A request for due process, including mediations and DPHs, may be made pursuant to 20 *U.S.C.* Section 1415 et seq. and *EC* Section 56500 et seq.

b. In the event any department or local agency fails to provide a related service or designated instruction and services under GC Section 7575 and as specified in a child's IEP, a written notification will be submitted by the parent, adult pupil, if applicable, or a Local Education Agency (LEA) (as referenced in Chapter 26.5 of the GC) to the Superintendent of Public Instruction or the Secretary of Health and Human Services. If a resolution cannot be reached by the Superintendent of Public Instruction and the Secretary of Health and Human Services, if a resolution cannot be reached by the Superintendent of Public Instruction and the Secretary of Health and Human Services, the issue will be submitted by the agencies, in writing, to the Agency for a ruling. In addition, if the parent or LEA is dissatisfied with the resolution reached by the Superintendent of Public Instruction and the Secretary of Health and Human Services, either party may appeal to the Agency, whose decision shall be the final administrative determination and binding on all parties. In either case, GC requires that the Agency review the issue and submit findings to the Superintendent of Public Instruction and the Secretary of Health and Human Services of the agency of Health and Human Services within 30 calendar days of receipt of the case.

## IV. 508 Compliance

The OAH is a state agency and acknowledges that it is independently required to comply with state and federal disability laws including Section 508 of the Rehabilitation Act of 1973.

V. TASKS (Tasks 1-10 apply to Special Education Due Process and Mediation, Tasks 11-13 apply to hearings under *Government Code* 7585 unless other Tasks are specifically incorporated)

## TASK 1—COORDINATING THE SPECIAL EDUCATION DIVISION

The Agency agrees to maintain an SED for DPHs and mediations. The Agency shall work closely with the CDE. Unless specifically exempted, all newly created or revised definitions, policies, procedures, and materials developed by the Agency pursuant to this agreement, shall be reviewed by the CDE prior to implementation or publication. The Agency shall provide the CDE with 20 business days to complete its review.

- a. Within 20 business days of the executed agreement, and subsequent to revisions of its policies procedures, and materials, the Agency shall provide a written statement that all existing and/or newly revised policies, procedures, and materials developed pursuant to this contract are in accordance with *EC* Section 56500 et seq. and Title 5, *California Code of Regulations* (5 *CCR*) sections 3082, 3090–3099
- b. Unless specifically exempted, prior to implementation or publication of definitions, policies, procedures, and materials developed pursuant to this agreement, the Agency shall electronically submit such items to the CDE for review and comment Agency
- c. If the CDE determines subsequent revisions to definitions, policies, procedures, and materials are inconsistent with Agency's requirements under this agreement or any

provision of the IDEA and implementing regulations, California *EC* or 5 *CCR*, the CDE will notify the Agency of those inconsistencies and such issues will be resolved prior to implementation

#### 1.1 Use of Administrative Law Judges

For purposes of this agreement, the Agency intends to use Administrative Law Judges (ALJ's) as hearing officers and mediators. The Agency may also use pro tem mediators for mediations at the Agency's discretion.

## 1.2 Supervisor of the Special Education Division

The Agency shall appoint a division presiding administrative law judge (DPALJ), who will be the supervisor under 5 *CCR* 3096-3096.2 of the hearing officers and mediators. The DPALJ shall have at least eight years of experience in the practice of law in civil or criminal trial courts, appellate courts, or quasi-judicial administrative proceedings, including significant experience in special education matters. This person shall also have at least eight years of experience in the mediation of disputes arising before, during, or independently of judicial or quasi-judicial administrative proceedings, including experience in special education matters. The Agency's SED on an exclusive and full-time basis.

#### 1.3 Regional Offices

The Agency shall assign SED hearing officers and mediators to regional offices throughout the State and publish its organization chart. The chart shall be organized by regional offices and include the names of all special education hearing officers and mediators who are the Agency's employees and assigned to each office. The Agency agrees to update the chart as needed.

## 1.4 Types of Staff

The Agency agrees to retain administrative, supervisory, information technology, and other support staff to operate the special education mediation and DPH program, including identified staff who shall,

- a. Provide detailed information to callers, including information regarding hearing procedures
- b. Receive, calendar monitor, and report on the status of cases for mediation and hearing
- c. Issue notices, including notice of hearing date, mediation date, and pre-hearing conference date, as required by law or required to process mediations and hearings
- d. Issue notice of reasonable accommodations and arrange for interpreters (including American Sign Language) or special accommodations as needed
- e. Arrange for written and/or electronic transcription of administrative hearings and distribution of the record thereof

- f. Prepare cases for storage and maintain a closed case file inventory system for paper files that are created as part of its case management process
- g. Perform functions in connection with communication items identified in this agreement
- h. Monitor, track, and manage cases in adherence with all federal and state laws and regulations
- 1.5 Availability of Translated Documents

The Agency shall comply with the requirements of 5 *CCR* Section 3095 concerning the availability of forms and documents in different languages for all special education mediations and DPHs. The Agency shall prepare forms and documents in English and, at minimum, the five foreign languages most commonly spoken in California schools as identified annually by the CDE. The Agency's Web site shall include a feature for requesting, by language, available forms and documents. As forms and documents are translated into additional languages the Agency shall post them on the Web site.

#### 1.6 Archiving

The Agency shall archive all paper case-related records at the State Records Center in a manner that ensures their confidentiality. The Agency is not required to create or maintain paper records, documents, or files that are not required as part of its case management processes. The Agency shall maintain,

- a. Paperless records in the Agency's database
- b. A seven-year retention schedule for these papers and paperless records and shall cooperate and facilitate transfer authority over these records to the CDE upon completion or termination of this agreement
- c. Paper case files, stored in approved archive boxes with an index provided for each box
- d. The Agency agrees, as necessary, to facilitate the CDE's access to mediation and DPH files stored in the State Records Center. The Agency also agrees to work with the CDE to resolve any accounting or billing issues related to the storage of records.
- 1.7 Hearing Records and Transcripts
  - a. The Agency shall make a verbatim record of each hearing and a transcript of these proceedings shall be made available to parents or students as appropriate, according to state and federal laws and regulations. Pursuant to *EC* Section 56505(e)(4), the verbatim record of the proceedings may be written or electronic, at the option of parents or guardians.
  - b. The Agency shall produce a transcript of the proceedings requested pursuant to

*EC* Section 56505(e)(5) within 90 days of receiving the request for a transcript. The following applies,

- If a transcript is not available, the Agency shall assist the parties in recreating the record
- If a request for a transcript is made by a party to the matter other than the parents, the Agency shall produce a transcript of the proceedings at a cost to the requestor not to exceed the actual cost to the Agency
- If a transcript of the proceedings is already available, the Agency shall provide a copy of the transcript to a non-parent party to the matter at the cost of duplicating and mailing the transcript to the non-parent party

# TASK 2—SUPERVISING HEARING OFFICERS AND MEDIATORS

2.1 Supervising Hearing Officers

The Agency's DPALJ shall:

- a. Determine when a hearing officer meets the standards for hearing officers as described in Task 6 of this agreement,
- b. Maintain a list of the names and a statement of qualifications of each hearing officer who has met the requirements, as described in Task 6, pursuant to 34 *CFR* part 300.511(c)(3) and *EC* Section 56505(m). The list and statement of qualifications for each hearing officer shall be made available to the public upon request
- c. Supervise the work of all hearing officers
- d. Review and approve the training and continuing education programs required herein for hearing officers
- e. Evaluate each hearing officer not less than once every twelve months.
- f. Review the decisions of hearing officers to ensure that they are clear, concise, logical, well-reasoned, supported by appropriate legal authority, and address all issues required to be decided.
- 2.2 Quality Control and Decision Review
  - a. The Agency shall have a process in place for decision review by the DPALJ or designee prior to the issuance of a decision. The review of a hearing officer's decision shall not involve altering the findings of fact, conclusions of law or hearing outcomes

- b. The Agency shall provide a written description of the quality control mechanism used by the DPALJ to the CDE Contract Monitor within 20 business days of the executed agreement. The control mechanism shall ensure that the hearings are fair and decisions are accurate
- 2.3 Supervising Mediators

The Agency's DPALJ shall,

- a. Decide when a mediator meets the standards for mediators as described in Task 7 of this agreement
- b. Maintain a list of the names and a statement of the qualifications of each mediator who has met the requirements described in Task 7, pursuant to 20 U.S.C.
  Section1415(e)(2)(c) and 34 CFR part 300.506(b)(3)(i). The list and statement of qualifications for each mediator shall be made available to the public upon request
- c. Supervise the work of all mediators
- d. Review and approve the initial training and continuing education programs required herein for mediators
- e. Evaluate each mediator not less than once every twelve months
- f. Review mediation results, to the extent practicable consistent with the need for confidentiality, to ensure that mediators perform competently in light of the standards and expectations set forth herein

# TASK 3—COMMUNICATING AND INFORMATION SHARING

3.1 Mediation and Due Process Hearing Notifications

The Agency shall comply with the requirements of *EC* Section 56502(h). Upon receipt of a written request by a party for a DPH, the Agency shall notify all parties of the request for the hearing and the scheduled date for the hearing and shall further notify the parties of their rights relating to procedural safeguards by providing them with the CDE's "Notice of Procedural Safeguards."

- 3.2 Mediation and Due Process Hearing Request Forms
  - a. The Agency shall develop, and make available to the public, mediation and DPH request forms consistent with the requirements of 34 *CFR* sections 300.507–509, and *EC* Section 56502. The Agency will also develop and make available to the public request forms for reasonable accommodations. The forms shall be available online and in print

- b. The Agency shall provide the CDE with 20 business days to review and provide comments
- c. Should there be disagreement between the CDE and the Agency regarding any item, such issues shall be resolved prior to form distribution or publication

## 3.3 Monitoring, Tracking, and Management of Cases

In accordance with *EC* Section 56504.5(d)(1), the Agency shall collect data in standardized formats that provide the CDE with information sufficient to manage and comply with federal and state reporting and monitoring requirements for procedural safeguards mediations and DPHs.

The Agency shall permit the CDE to audit, review, monitor, and inspect the Agency's special education case files, activities, books, documents, papers, and records during the progress of the work and for three years following final payment for closed cases as allowed by law. Access to information for open cases may be restricted until the case is closed. The Agency shall also, maintain accounting records and other evidence pertaining to costs incurred and shall make them available to the CDE during the period of the contract and for three years after final payment.

## 3.4 Web Site

During the agreement period, the Agency shall maintain its Web site in accordance with the terms set forth herein. The Agency shall, at minimum, update its SED site annually and allow the CDE to create applicable links. The Agency agrees to conduct monthly audits to ensure that all special education due process decisions have been uploaded to its Web site. The Agency shall provide the CDE with a liaison for issues pertaining to its SED Web site. The Agency's Web site shall include, at a minimum,

Links to online legal resources including, but not limited to, applicable Sections of the U.S.C., 34 *CFR*, California *EC*, and 5 *CCR* 

- a. A brief description of resources and their relevance to hearings and/or mediations, within each of its links
- b. Additional language inviting the public to submit feedback and suggestions regarding the Agency's DPHs and mediations
- c. Pursuant to *EC* Section 56502(h), a current list of persons and organizations providing free or reduced cost representation or other assistance in preparing for DPHs. The Agency shall provide this list to parents or students who are not represented at the time they file a request for a DPH, or upon request; and publish this list by geographic area. Persons and organizations seeking to be added to the list shall self-certify that they meet the requirements of *EC* Section 56502(h)
- d. Notice that assistance is available to the public on its Web site, including but not limited to, filing for mediation and DPHs pursuant to the provisions outlined in Task 3.10

- e. All redacted decisions on its Web site by uploading them on a monthly basis (EC Section 56505(d)(5))
- f. Information and instructions for inclusion regarding a listserv in which interested parties may receive electronic copies of redacted decisions (see paragraph "3.6. Listserv") on the Agency's SED Web site
- g. A link to the CDE SED Web site
- h. Rulings on procedural or dispositive motions that the Agency's SED supervisor deems to be of sufficient importance to be of assistance to members of the public appearing before the Agency on special education matters and shall upload such rulings on a monthly basis.
- i. A list of all available and downloadable documents. The Agency shall prepare forms and documents in English and, at minimum, the five foreign languages most commonly spoken in California schools as identified annually by the CDE. The Agency's Web site shall include a feature for requesting, by language, available forms and documents
- j. Forms and documents in additional languages as requested and shall post them on the Web site

#### 3.5 CDE Distribution List

The Agency shall provide electronic copies of hearing decisions, with the students' names and identified districts, using a mutually agreed upon data encryption system.

#### 3.6 Listserv

The Agency shall maintain a listserv to allow interested parties to receive electronic copies of the redacted decisions as they are issued. The Agency shall post information regarding this listserv and instructions for inclusion on the listserv on the Agency's SED Web site.

#### 3.7 Brochure

The Agency shall maintain and make available a consumer brochure. The consumer brochure shall provide a general overview of the due process and mediation process and assist interested parties in accessing these services.

#### 3.8 Special Education Due Process Hearings and Mediation Manual

Pursuant to 5 *CCR* Section 3091, the Agency shall maintain and make available a Special Education Due Process Hearing and Mediation Manual ("Guide to Understanding Special Education Due Process Hearings" or "Manual"). The manual shall provide a general overview of the due process and mediation process and assist interested parties to access these services.

The manual shall provide, at a minimum, detailed guidance in areas related to DPHs and mediations to include, but not be limited to,

- a. How to file a due process complaint, including a model form to assist parents and guardians in filing a request for due process
- b. A description of the DPH process
- c. A description of the mediation process, including how to prepare for mediation and participate in mediation
- d. How to request a reasonable accommodation
- e. How to properly communicate with the mediator, hearing officer, and other parties
- f. How to compel attendance of witnesses and compel production of documents
- g. How to prepare for a DPH
- h. How to properly present evidence
- i. How to access applicable statutes and regulations
- j. How to file and serve pre-hearing motions
- k. How to research and locate special education decisions issued by the Agency
- 3.9 Translations of Brochure and Manual

The Agency shall prepare the consumer brochure and manual in English and, at a minimum, the five foreign languages most commonly spoken in California schools as identified annually by the CDE. The Agency shall annually review the consumer brochure and manual and revise them as necessary.

## 3.10 Steps When a Party Inquires About Filing a Complaint

The Agency agrees that when a party enquires about filing a complaint, the Agency shall,

Inform the party of the form used to request mediation, reasonable accommodations, and/or a DPH. The request for mediation and DPH form shall include a written statement that assistance is available for preparing the form

Upon request, provide assistance to the public that shall be limited to an explanation of the process and documentation required to file a request for mediation or a DPH. Such assistance shall not include providing legal advice

Comply with *EC* Section 56505(e)(6), concerning providing mediator assistance to a parent who is not represented by an attorney

## 3.11 Evaluation Forms

The Agency shall provide evaluation forms to the parties of a mediation or DPH. The forms shall contain questions aimed at assessing the Agency's timeliness and effectiveness and are to be completed on a voluntary basis by the parties. The Agency shall review the forms and provide the CDE with a summary report of the evaluations, including cumulative information to date, on a quarterly basis.

## 3.12 California Public Records Act

The Agency shall comply with California's requirements under the California Public Records Act pertaining to DPH and mediation information and records maintained by the Agency. If necessary, the Agency shall work with and assist CDE personnel to ensure that requests under the California Public Records Act are responded to appropriately and within the required timeframes.

#### 3.13 Complaints against the Agency

Complaints alleged against the Agency's procedures, polices, or practices received by the CDE shall be directed to the CDE Contract Monitor for further review. The CDE shall notify the Agency's SED supervisor of the complaint. Within 30 business days of receipt of a complaint or upon the CDE's request, the Agency shall conduct an investigation of the alleged incident, systems, procedures, or policies in question and make a determination of the alleged events. Upon completion of the investigation, the Agency shall provide the CDE with a written account of the investigation, findings, and appropriate next steps or corrective actions taken to resolve the issue. The CDE may request additional corrective actions pursuant to this agreement and special education law as appropriate.

## 3.14 Transition to a New Contract

The Agency and subcontractors shall cooperate fully with the CDE and the current Agency and any future agencies to allow for a smooth transition between administrations as well as to potential new agencies for future services. At the beginning of the contract, the new agency shall receive from the current Agency all reports, electronic data files, applications, supporting documentation, and other materials developed pursuant to the special education mediations and DPHs contract, including data, publications, forms, and procedures specific to the hearings. At the end of the contract, the current Agency shall deliver these items to the future agency of the special education mediations and DPHs and/or the CDE at a scheduled time determined by the CDE. The Agency shall also have staff available to work with the new agency and establish regular meetings during the overlap of contracts.

# TASK 4—COLLECTING DATA AND REPORTING

The Agency shall comply with 5 *CCR* Section 3092(f), concerning new reporting requirements. The Agency shall report to the CDE a timeline and mechanism to implement any new reporting requirements contained in the California or federal current year's Budget Act, or any information that is required to be reported to a federal or state agency including, but not limited to, the federal Office of Special Education Programs (OSEPs). The Agency shall submit this report to the CDE within 60 calendar days from the postmark date of the CDE's written notification to the Agency of such a reporting requirement.

## 4.1 Hearing Decisions

The Agency shall comply with the California *EC* Section 56504.5(d)(3), by providing electronic and, upon request, hard copies of all hearing decisions to the CDE. The Agency shall also provide a written index of the decisions being provided, organized by students' names and case numbers. The copies of the decisions and the index shall be provided no later than the fifteenth  $(15^{th})$  of each month following the issuance of the decision.

## 4.2 Quarterly Reporting

The Agency shall provide a quarterly report to the CDE. The Agency shall comply with *EC* Section 56504.5(d), and 5 *CCR* Section 3092 concerning filing quarterly reports with the CDE quarterly reports filed by the Agency shall be received by the CDE no later than 30 calendar days after the end of the quarter.

For the purposes of this contract, "quarter" refers to each one-fourth of the state fiscal year, which begins on July 1 of the previous calendar year and ends on June 30 of the immediately following year. Each quarterly report shall be sent to the CDE via electronic mail.

Pursuant to 5 *CCR* 3092(e), the Agency shall make all data collected in the quarterly reports described by Task 4.3 of this agreement available on the Agency Web site, and make the data available for placement on the CDE's Web site.

Quarterly reports shall reflect data from the reporting quarter and cumulative year-to-date data. The Agency shall ensure that each quarterly report contains all required elements (see below) and shall immediately correct omissions or mistakes once identified.

## 4.3 Elements of Quarterly Reports

- a. Each quarterly report shall include,
  - 1. Mediations
  - 2. Number of mediation requests total
  - 3. Number of mediations not related to hearing requests

- 4. Number of mediations related to hearing requests
- 5. Number of mediation agreements related to hearing requests
- 6. Number of mediation agreements not related to hearing requests
- 7. Number of mediations not held, including number of mediations pending
- b. Due process hearings
  - 1. Number of hearing requests total
  - 2. Number of resolution sessions
  - 3. Number of settlement agreements
  - 4. Number of hearings held (fully adjudicated)
  - 5. Number of decisions within timeline
  - 6. Number of decisions within extended timeline
  - 7. Number of decisions issued after timelines and extension expired
  - 8. Number of hearings pending
  - 9. Number of expedited hearings conducted
  - 10. Number of hearing requests resolved without a hearing
- c. Expedited hearing requests related to disciplinary decisions
  - 1. Number of expedited hearing requests total
  - 2. Number of resolution sessions
  - 3. Number of settlement agreements
  - 4. Number of expedited hearings (fully adjudicated)
  - 5. Number of changes of placement ordered
- d. As required by EC Section 56504.5(d)(1), each quarterly report shall contain data to provide the CDE with information needed to comply with federal and state law for monitoring local programs. The CDE shall inform the Agency of the specific data required to comply with federal and state laws. Specifically, these reports shall provide the following data as requested by the federal OSEPs and any state laws imposing a requirement upon the CDE to report data related to the above including,

- 1. The total number of cases won by each side
- 2. The number of issues decided in favor of each side in split decisions
- 3. How often schools and parents were represented by attorneys
- 4. How many prehearing motions were filed by each side
- 5. Which side won most of the prehearing motions
- 6. How many parent-filed requests for due process were dismissed for insufficiency
- 7. The number of students by race and ethnicity accessing the system
- 8. How often non-English-speaking people used the system
- 9. How long the hearings took
- 10. How much of each hearing, on average, was consumed by the parent's, presentation of his or her case
- 11. How much of each hearing, on average, was consumed by the district's presentation of its case
- 12. How many of the hearing requests were from parents
- 13. How many of the hearing requests were from school districts
- 14. How many witnesses school districts called on average
- 15. How many witnesses parents called on average
- 16. From which districts parent-filed requests for due process came
- 17. What issues, within special education, generated DPH requests during the quarter
- 18. What disabilities generated DPH requests during the quarter
- 19. What age groups (preschool, primary, junior high, high school) generated hearing requests during the quarter
- 20. How many hearing decisions were appealed to court during the quarter
- 21. How many cases were totally resolved in mediation by agreement
- 22. How many cases were totally resolved in the mandatory resolution session

#### 4.4 Agency Productivity

The Agency shall report on a quarterly basis statistical data as determined and analyzed by the Agency on the productivity of hearing officers and mediators. The Agency shall use measurements as determined by the Agency to quantify the "productivity" of hearing officers and mediators. The quarterly reports shall also include costs of hearings and mediations on both an aggregate and individual basis.

## 4.5 Resolution Sessions

The Agency agrees to collect local resolution session outcome data on behalf of the CDE. The Agency shall collect information regarding mandatory local resolution sessions that districts are required to hold prior to a DPH pursuant to 34 *CFR*, part 300.510, and *EC* Section 56501.5. The Agency shall send a resolution session outcome reporting form, developed in consultation with the CDE, to districts with the initial scheduling packet that the Agency disseminates to the parties upon receipt of a request for a DPH. The resolution session outcome reporting form shall specify that the CDE requires districts complete the form in its entirety and remit to the Agency within 5 calendar days of the resolution session. Upon receipt of the completed resolution session outcome reporting form, the Agency shall enter the data into the Practice Manager System. Based on information collected from the districts, the Agency shall generate a report upon the CDE's request, but not less than quarterly, containing,

- a. Student name
- b. Case number
- c. District name
- d. Date district received notice of due process complaint
- e. Whether or not a resolution session was held and, if not, for what reason
- f. Date/s the resolution session meeting/s took place
- g. Whether or not the matter was resolved during the resolution session meeting
- h. Whether or not the resolution session resulted in a written settlement agreement
- i. Whether or not the resolution session was waived, in writing, by both parties

#### 4.6 Costs for Independent Assessments and Expert Witnesses

The Agency agrees that for any costs associated with complying with *EC* sections 56505.1(e) and (g), it shall provide documentation to support the particular costs, including, but not limited to, the name of the case and the name and hourly rate of the expert or witness.

## 4.7 Federal Table 7

The CDE shall submit Federal Table 7 (Office of Management and Budget (OMB) Circular No. 1820-0677) to the Agency. The Table, to be completed by the Agency, is due to the CDE by September 1st of each year of this agreement. The completion of Table 7 is required by the federal OSEP for use in the State Performance Plan (SPP) /Annual Performance Report (APR). Additional information regarding the SPP and APR may be found at the following Web site, <a href="http://www2.ed.gov/fund/data/report/idea/sppapr.html">http://www2.ed.gov/fund/data/report/idea/sppapr.html</a>. The SPP/APR is written by the CDE SED, for submission to OSEP every year. Table 7 requires completion of the Report of Dispute Resolution under Part B, of the IDEA including,

# **SECTION B: Mediation Requests**

- (2) Total number of mediation requests received through all dispute resolution processes
  - (2.1) Mediations held
    - (a) Mediations held related to due process complaints
      - (i) Mediation agreements related to due process complaints
    - (b) Mediations held not related to due process complaints
      - (i) Mediation agreements not related to due process complaints
  - (2.2) Mediations pending
  - (2.3) Mediations withdrawn or not held

# **SECTION C: Due Process Complaints**

- (3) Total number of due process complaints filed
  - (3.1) Resolution meetings
    - (a) Written Settlement agreements reached through resolution meetings
  - (3.2) Hearings fully adjudicated
    - (a) Decisions within timeline (include expedited)
    - (b) Decisions within extended timeline
  - (3.3) Due process complaints pending
  - (3.4) Due process complaints withdrawn or dismissed (including resolved without a hearing)

## SECTION D: Expedited Due Process Complaints (Related to Disciplinary Decision)

- (4) Total number of expedited due process complaints filed
  - (4.1) Resolution meetings
    - (a) Written settlement agreements
  - (4.2) Expedited hearings fully adjudicated
    - (a) Written settlement agreements
  - (4.3) Expedited due process complaints pending
  - (4.4) Expedited due process complaints withdrawn or dismissed
- 4.8 Information Privacy and Security Requirements, Exceptions and Exclusions

The Agency is obligated to follow all applicable state and federal laws including, the Family Educational Rights and Privacy Act of 1984 (FERPA; 20 U.S.C. Sec. 1232g), the Protection of Pupil Rights Amendment (PPRA), the Information Practices Act (California Civil Code Sec. 1798, et seq.), the Children's Online Privacy Protection Act (COPPA), and the California *Education Code* sections 49069 to 49079, with respect to any personal or confidential information disclosed to the Agency, or collected, created, stored, transmitted, or used pursuant to this agreement with the Agency. The following information security requirements, exceptions, and exclusions shall only apply to any records maintained by the Agency under this agreement.

- The Department of General Services Information Security Office has been designated by the Agency as the Security Officer to oversee its compliance with this agreement and for communicating with CDE on technical matters concerning this agreement. The Agency shall coordinate all communications between the CDE and DGS ISOs.
- DGS utilizes "Securing the Human" training in accordance with State Administrative Manual – Information Technology requirements which can be found at <u>http://sam.dgs.ca.gov/TOC/5300.aspx</u>. All persons working with Protected or Confidential Information and Personally Identifiable Information (PCI and PII) must sign a Security, Privacy, & Acceptable Use Acknowledgment upon completion of the training. That training acknowledgment will be retained by the Agency in accordance with applicable record retention requirements and may be provided to CDE upon request.
- 3. The Agency shall take the action that it deems appropriate (in its sole discretion on such employees and other contractors under the Agency's direct control) who intentionally violate any data security requirements or any provisions of this agreement.
- 4. The Agency or its assigned DGS ISO, shall notify CDE immediately by telephone call and email upon the discovery of a breach or security incident or within 24 hours by email of the discovery of any security incident unless a law enforcement agency determines that the notification will impede a criminal investigation, in which case the notification required by this section shall be made to CDE immediately after the law enforcement

agency determines that such notification will not compromise the investigation. Notification shall be provided solely to the Information Security Officer at the California Department of Education. CDE has identified Mark Lourenco as the designated contact at 1430 N Street, Suite 3712, Sacramento, CA 95814-5901, (916) 322-8334, or <u>mlourenco@cde.ca.gov</u>. If there is a change to the CDE Information Security Officer, it is the responsibility of the CDE Contractor Monitor to provide the Agency prompt notice of such change. If the breach or security incident is discovered after business hours or on a weekend or holiday and involves PCI or PII under this agreement, in electronic or computerized form, notification to CDE shall be provided using the contact information listed as above.

- 5. The Agency shall take:
  - a. Prompt corrective action to mitigate any risks or damages involved with the breach or security incident and to protect the operating environment; and
  - any action pertaining to a breach or security incident required by applicable federal and state laws, including, specifically, California Civil Code section 1798.29.
- 6. Investigation of Breach or Security Incident:
  - a. The Agency or its assigned DGS ISO, shall immediately investigate such breach or security incident. As soon as the information is known and subject to the legitimate needs of law enforcement, the Agency or the DGS ISO shall inform the CDE Information Security Officer of:
    - i. what data elements were involved and the extent of the data involved in the breach or security incident, including, specifically, the number of individuals whose personal information was breached;
    - ii. a description of the unauthorized persons known or reasonably believed to have improperly used the protected or confidential information and/or a description of the unauthorized persons known or reasonably believed to have improperly accessed or acquired the PCI or PII, or to whom it is known or reasonably believe have had the PCI or PII improperly disclosed to them;
    - iii. a description of where the PCI or PII is believed to have been improperly used or disclosed;
    - iv. a description of the probable causes of the breach or security incident; and
    - v. whether Civil Code sections 1798.29 or any other federal or state laws requiring individual notifications of breaches have been triggered.

- 7. From time to time, CDE, with the approval and supervision of the DGS ISO, may inspect the facilities, systems, books and records retained by the Agency in the performance of this agreement, to monitor compliance with this agreement. The Agency will allow audits or inspections by individuals authorized by the CDE ISO at the Agency's premises during regular business hours, with a minimum of five (5) business day's prior notice for purposes of determining compliance with the terms of this agreement. The Agency or the DGO ISO shall promptly remedy any violation of any provision of this agreement and shall certify the same to the CDE Information Security Officer in writing. Any CDE Information Security audits in accordance with this section are subject to prior discussion with the Agency and the DGS ISO on the scope of the audit in order to ensure it does not violate any of the Agency's security policies, interagency agreements, or third party confidentiality protections. At no time, shall CDE access open or pending case records or any matter to which CDE is a party. ALJs drafts, notes, or opinions are not PCI or PII for purposes of this agreement.
- 8. Return or Destruction of PCI and PII on Expiration or Termination:
  - a. On expiration or termination of the agreement between the Agency and CDE for any reason, the Agency shall return or destroy the PCI and PII in accordance with the DGS ISO Data Standards and the Agency's Record Retention Policy. If return or destruction is not feasible or violates the Agency's obligations under the PRA, Record Retention Policy, or other applicable statute or regulation, the Agency shall explain to the CDE Information Security Officer, why, in writing, using the contact information above.
  - b. Retention Required by Law: If required by state or federal law, the Agency may retain, after expiration or termination, PCI and PII for the time specified as necessary to comply with the law.
  - c. Obligations Continue Until Return or Destruction: The Agency's obligations under this agreement shall continue until the Agency returns or destroys the PCI and PII; provided however, that on expiration or termination of the agreement between the Agency and CDE, the Agency shall not further use or disclose the PCI or PII except as required by state or federal law or other legal authority.
  - d. Notification of Election to Destroy PCI and PII: The Agency shall destroy electronic or paper records in accordance with the Agency's current Record Retention Schedule and any applicable DGS ISO Data Standards.

## TASK 5—WORKING WITH THE ADVISORY COMMITTEE

Pursuant to 5 *CCR* Section 3094, the Agency shall maintain an Advisory Committee composed of attorneys, advocates, parents, and representatives of the LEAs, including school districts, county offices of education, or other public educational agencies that have jurisdiction under the IDEA. The majority of the Advisory Committee shall be any combination of parents, advocates for parents, and/or attorneys for parents. The Agency is encouraged to consider the wide range of disabilities, ethnicities, races, socioeconomic populations, and other variables within the

special education population. The Agency shall establish the total number of members and the terms of appointment for the advisory committee. The Agency shall publish on the Web site the process for becoming a member of the Advisory Committee. The Advisory Committee is responsible for providing recommendations for mediations and DPH procedures. The committee's recommendations shall not be binding upon the Agency.

# 5.1 Meetings with Advisory Committee

The Agency shall schedule four meetings with the committee, at a minimum, one in northern California and one in southern California, in the first half of the year, and one in northern California and one in southern California in the second half of the year. The Agency may conduct meetings of the Advisory Committee by videoconference simultaneously in northern and southern California. Meetings may include Web-based platforms to accommodate attendees. The Agency may consult with the Advisory Committee, as needed, between semiannual meetings.

## 5.2 Advisory Committee Members

The Agency agrees to publish and maintain a description of the role of the Advisory Committee on the Agency's Web site. The Agency may publish, with subsequent revisions as necessary, the names and status (e.g., parent, student, attorney, advocate, etc.) of Advisory Committee members.

## 5.3 Compliance with the Bagley-Keene Open Meeting Act

The Advisory Committee shall comply with the Bagley-Keene Open Meeting Act, *GC* Section 11120 et seq. The Agency shall publish the dates, locations, agendas, and a summary of items discussed and outcomes from all Advisory Committee meetings on the Agency's Web site. Dates and locations of meetings shall be published at least two months before meetings are held. The Agency shall consult with the Advisory Committee in developing all applicable meeting agendas and distribute agendas to its members and interested others, in advance of meetings. All Advisory Committee meetings shall include a public comment period.

## 5.4 Consulting with the Advisory Committee

The Agency shall consult with the Advisory Committee in areas such as, but not limited to, revisions to the Agency's Web site, forms, documents, scheduling procedures, staff training, the Special Education Due Process Hearing and Mediation Manual, the consumer brochure, and outreach to families and students.

# TASK 6—ENSURING QUALIFICATIONS OF HEARING OFFICERS

Hearings shall be conducted by a hearing officer who is knowledgeable in administrative hearings who satisfies the requirements set forth herein and who is employed by, or under contract with, the Agency.

#### 6.1 Minimum Hearing Officers Qualifications

Hearing officers shall be attorneys licensed to practice law in California for at least five years immediately preceding their appointments, of which at least two years shall have involved contested cases in a trial court or formal hearings or inquiries, and shall have involved experience in the presentation of evidence and examination of witnesses before trial courts or quasi-judicial administrative bodies. Experience acquired as a hearing officer in formal quasi-judicial administrative proceedings may be substituted year for year for the required two years of experience.

#### 6.2 Additional Hearing Officer Qualifications

In addition to the "Minimum qualifications" as set forth in Task 6.1 above (c) of *EC* Section 56505, and 5 *CCR* Section 3097, no hearing officer may serve as a hearing officer in a special education DPH until the Agency's SED supervisor determines the hearing officer possesses,

- a. Knowledge of the provisions of title 20 *U.S.C.* Section 1400 et seq., federal and state regulations pertaining to that title, and legal interpretations of that title by federal and state courts
- b. Knowledge of the provisions of *EC* Sections 56000 et seq. and related state statutes and implementing regulations, and legal interpretations of those statutes and regulations by federal and state courts
- c. Knowledge and ability to conduct hearings in accordance with appropriate, standard legal practice
- d. Knowledge and ability to render and write decisions in accordance with appropriate, standard legal practice

## TASK 7—ENSURING QUALIFICATIONS OF MEDIATORS

A mediation conducted pursuant to this agreement shall be conducted by mediator or pro tem mediator knowledgeable in the mediation of disputes who satisfies the requirements set forth herein and who is employed by, or under contract with, the Agency.

#### 7.1 Minimum Mediator Qualifications

A mediator shall hold a minimum of a Bachelor of Arts or Bachelor of Science degree from an accredited college or university and shall have completed the minimum training as provided in this agreement before serving as a mediator.

#### 7.2 Additional Mediator Qualifications

No mediator or pro tem mediator shall serve as a mediator in a special education mediation until the DPALJ or designated PALJ determines that the mediator possesses the skills and knowledge necessary to serve as a mediator, pursuant to the 5 *CCR* Section 3097.

A mediator or pro tem mediator of a special education dispute as described in this agreement shall be knowledgeable in all laws and regulations relating to the provision of special education and related services, and in the process of reconciling differences in a non-adversarial manner.

## **TASK 8—TRAINING PROVIDED TO HEARING OFFICERS**

The Agency shall ensure that hearing officers are trained to conduct special education DPHs.

## 8.1 Subjects of Hearing Officer Training

Pursuant to 5 *CCR* Section 3098.2(a), the Agency shall ensure every hearing officer has completed at least 80 hours of training before conducting a DPH which shall include, but not be limited to,

- a. Due process and the role of the hearing officer
- b. Ethical requirements for hearing officers
- c. Creating and maintaining a bias-free proceeding
- d. Case management
- e. Motions and other pre-hearing practices and procedures
- f. Settlement practice
- g. Hearing preparation

- h. Making, completing, supplementing, and preserving a record
- i. Opening and closing a hearing
- j. Hearing room control and demeanor
- k. Strategies for protecting the rights of parties not represented by attorneys
- I. Dealing with a party's default
- m. Handling and preserving documents and exhibits
- n. Credibility of witnesses
- o. Qualifying and evaluating expert witnesses
- p. Common evidentiary issues in administrative proceedings
- q. Closing briefs and arguments and submission
- r. Writing decisions
- s. Resources for hearing officers
- t. Americans with Disabilities Act (ADA) and Rehabilitation Act, Section 504 requirements, including, but not limited to, ADA accessibility at locations where DPHs are conducted
- 8.2 Hearing Officer Training in the Adjudication of Special Education Disputes

Pursuant to 5 *CCR* Section 3098.2(b), as part of the 80 hours of training set forth in Task 8.1 above, a hearing officer's initial training shall include at least 20 hours of training in the adjudication of special education disputes, which may include practical, clinical, or simulated training, and which shall include, but not be limited to,

- a. The substantive and procedural laws relating to the IDEA (20 U.S.C. Section 1400 et seq.)
- b. The substantive and procedural laws relating to 34 CFR, part 300 et seq.
- c. The substantive and procedural laws relating to EC Section 56000 et seq.
- d. The substantive and procedural laws relating to 5 CCR Section 3000 et seq.
- e. Federal and state statutes and regulations related to the laws and regulations identified in Task 8.2(1)-(4) of this agreement
- f. Court and administrative rulings interpreting or implementing all of the above

- g. Common disabilities and their impact on human functioning
- h. The impact of common disabilities on student academic, developmental and functional needs in an educational environment
- i. Disability awareness
- j. Options for the accommodation of disabilities in education and elsewhere
- k. Services and supports available to students with exceptional needs
- I. Adaptation of general education strategies for students with disabilities
- m. Participation of children with exceptional needs in special education disputes
- n. Participation of parents, guardians, and representatives of children with exceptional needs in special education disputes
- o. Participation of teachers, instructional assistants, educational support personnel, and administrators in special education disputes
- 8.3 Hearing Officer Continuing Education

Pursuant to 5 *CCR* Section 3098.2(c), in addition to the initial 80 hours of training, a hearing officer annually shall complete at least 20 hours of continuing education during each fiscal year. This continuing education shall include continuing education in the adjudication of administrative disputes and special education disputes, which may include practical, clinical, or simulated training, and which shall include, but not be limited to, the subjects set forth in the immediately preceding Tasks 8.1 and 8.2.

## TASK 9—TRAINING PROVIDED TO MEDIATORS AND OTHERS

The Agency shall ensure that mediators, pro tem mediators, and hearing officers are trained to conduct special education mediations and support personnel are also trained to perform their duties as outlined in Task 1.3 of this agreement.

9.1 Mediation Training

Pursuant to 5 *CCR* Section 3098.1(a), mediator, or pro tem mediator shall have completed at least 20 hours of training in mediation theory, techniques, and practices, which may include practical, clinical, or simulated training, and shall include, but not be limited to,

- a. Mediation purposes
- b. Evaluating cases for mediation

- c. Mediation and mediator's ethics
- d. Confidentiality in and after mediation
- e. Negotiation theory
- f. Approaches to conflict resolution
- g. Preparation for mediation
- h. Mediator's opening
- i. Stages of mediation
- j. Identification and narrowing of issues
- k. Communications skills
- I. Use of caucuses
- m. Strategies for dealing with recurring mediation problems
- n. Recognizing opportunities in mediation
- o. Recognizing and dealing with impasse and closure
- p. Multi-party mediation
- q. Post-mediation issues
- r. Resources for mediators
- s. Americans with Disabilities Act (ADA) and Rehabilitation Act, and Section 504 requirements, including, but not limited to, ADA accessibility at locations where mediations are conducted

#### 9.2 Mediator Training in Special Education

Pursuant to 5 *CCR* Section 3098.1(b), in addition to the initial training identified in Task 9.1 of this agreement and prior to conducting a mediation, a mediator shall have completed at least 20 hours of initial training in special education disputes, which may include practical, clinical, or simulated training, and which shall include, but not be limited to, those subjects identified in Task 8.2 of this agreement.

## 9.3 Mediation-Related Continuing Education

Pursuant to 5 *CCR* Section 3098.1(c), in addition to the initial 40 hours of training described in Tasks 9.1 and 9.2 of this agreement, a mediator shall complete at least 20 hours of continuing education during each fiscal year. This continuing education shall include training in mediation and the mediation of special education disputes, which may include practical, clinical, or simulated training, and which shall include, but not be limited to, further study of, and developments in, those subjects identified in Tasks 9.1 and 9.2 of this agreement.

## 9.4 Training Documentation

The Agency agrees to provide the CDE, quarterly, with training documentation for hearing officer, mediator, or pro tem mediator that identifies training and continuing education programs taken during the previous quarter. Documentation for all trainings shall include the name of each hearing officer, mediator, or pro tem mediator who attended the program, the title of each program, the date of each program, the name of the trainer, whether the training meets mediator, or hearing officer training requirements as required by law, and the number of hours of each program. The Agency shall maintain sufficient documentation programs and the Agency shall provide supporting documentation to the CDE upon request. The documentation retained by the Agency may include, but is not limited to, evidence of hearing officer, mediator, or pro tem mediator attendance at the programs, program agendas, program descriptions, etc. The Agency shall make all required documentation and evidence of training and continuing education.

- a. Within 20 business days of the executed agreement, the Agency shall assure in a writing containing a list of the names and dates of hire that all current ALJ's conducting DPH's and/or mediations have met the initial training requirements specified in special education law.
- b. For newly trained hearing officers and mediators, the Agency shall assure in a writing that the initial training has been completed. The writing shall include the names, dates of hire, and dates of training completion and must be sent to CDE within 20 business days of the completion of the initial training.

## 9.5 Ongoing Training for Other Staff Members

The Agency shall also provide ongoing training to administrative, supervisory, information technology, and other support staff in the above areas. The training shall include, but not be limited to, confidentiality of students' and parents' identities and information as provided for in *EC* Section 56515.

# TASK 10—CONDUCTING MEDIATIONS AND DUE PROCESS HEARINGS

#### 10.1 Timelines

The Agency, its hearing officers, mediators and pro tem mediators shall comply with all federal and state laws and regulations and legal authorities related to the timing and conduct of DPHs and mediations, including the timing of expedited hearings, and the timeline for issuance of DPH decisions and their contents.

#### 10.2 Separation of Task Assignments

The Agency shall assign a qualified hearing officer to the hearing and a different mediator, or pro tem mediator to the mediation. In no case shall the Agency assign the hearing officer who facilitated a mediation to preside over a hearing in the same case.

#### 10.3 Conflicts of Interest

Pursuant to 5 *CCR* Section 3090.1(b) a conflict of interest is a dealing or relationship that reasonably raises a question of bias. Pursuant to the 5 *CCR* Section 3099, the Agency shall require mediators and ALJs to prevent conflicts of interest. Any involvement by a hearing officer, or mediator with the subject matter of the dispute or any relationship between a hearing officer, or mediator with any party, prospective participant, or prospective witness, whether past or present, personal or professional, that reasonably raises a question of the hearing officer's or mediator's impartiality, whether an actual or potential conflict of interest, shall be disclosed to the parties as soon as practicable after the hearing officer, or mediator becomes aware of such circumstance. After disclosure, the mediator or ALJ shall decline to mediate or adjudicate the dispute unless all parties choose to retain the mediator, or hearing officer. The Agency agrees to submit written reports to the CDE pertaining to instances of conflict of interest under *GC* Section 11425.40 that have been substantiated after a hearing officer has been assigned to a case. Reports shall be submitted within five business days of conflicts being substantiated.

#### 10.4 Ex Parte Communication

Pursuant to the 5 *CCR* Section 3084 there shall be no communication to a hearing officer, direct or indirect, while special education DPH proceedings are pending, regarding any issue in the proceeding, from an employee or representative of a party or from an interested person unless the communication is made on the record at the hearing. A proceeding is pending from the date of receipt by the Agency of the request for hearing. If a hearing officer receives a communication in violation of this section, the ALJ shall follow the procedures set forth in Section 3084.

#### 10.5 Disqualification

A hearing officer assigned to a hearing is subject to disqualification for bias, prejudice, or conflict of interest in the proceeding as provided by *GC* Section 11425.40. A hearing officer assigned to a hearing is also subject to disqualification for receipt of an ex parte communication in violation of the provisions contained in 5 *CCR* Section 3084.

Pursuant to *GC* Section 11425.40(b), it is not alone or in itself grounds for disqualification, without further evidence of bias, prejudice, or interest, that the hearing officer,

- a. Is or is not a member of a racial, ethnic, religious, sexual, or similar group and the proceeding involves the rights of that group
- b. Has experience, technical competence, or specialized knowledge of, or has in any capacity expressed a view on, a legal, factual, or policy issue presented in the proceeding
- c. Has, as a lawyer or public official, participated in the drafting of laws or regulations or in the effort to pass or defeat laws or regulations, the meaning, effect, or application of which is in issue in the proceeding

#### 10.6 Notice to Parties

The Agency shall provide notice to the parties of the identity of the hearing officer assigned to conduct a hearing at least five business days before the hearing, unless operational needs require otherwise, so that any motions regarding a conflict of interest may be timely made and heard.

## 10.7 Peremptory Challenges

Pursuant to 1 *CCR* Section 1034, a party to a special education due process proceeding is entitled to one peremptory challenge (disqualification without cause) of a hearing officer assigned to the DPH. Information related to peremptory challenges shall be maintained by the Agency and made available to the CDE and to the public.

#### 10.8 Mediation Outcomes

A mediator assigned to a particular case shall be responsible for managing mediation of the case through to either impasse or resolution and, if to a resolution, shall be responsible for facilitating the process by which a written agreement of the parties can be prepared. A single paper or paperless case file may be maintained and may include materials related to both the mediation and hearing, but all materials related to the mediation shall be sealed and not reviewed by or discussed with the hearing officer presiding over a subsequent DPH if the matter fails to reach resolution during mediation.

#### 10.9 Reasonable Accommodations and Locations for Due Process Hearings

The Agency shall conduct mediation and DPHs at locations, certified by the school districts that the facilities to be provided are accessible pursuant to federal and state laws, that are convenient to the parents or guardians of students as required by *EC* Section 56505(b), concerning the time and location of hearings.

The Agency shall maintain policies, procedures, practices, and notices to ensure that special education hearings and mediations are conducted in facilities that have been certified by school districts as accessible and usable to qualified individuals with disabilities and others requiring reasonable accommodations as required by law. The Agency shall meet its obligations to ensure hearings and mediations are conducted in accessible and usable facilities in accordance with Items (a) through (d), as required by law including,

- a. Maintain its policies, procedures, practices, and notices to ensure special education hearings and mediations are conducted in facilities accessible and usable to individuals with disabilities and others requiring reasonable accommodations, as required by law
- b. Maintain a procedure to ensure special education hearing and mediation participants are informed of the process by which they can request and receive reasonable accommodations. The Agency shall,
  - 1. Communicate the requirements to school districts and other entities that provide facilities, prior to the scheduling of proceedings
  - 2. Notify the proceeding participants in advance that the facility shall be accessible, and how the Agency shall respond if the participants arrive at the proceeding and find the facility is not accessible
- c. Maintain a policy that any facility where the Agency conducts special education hearings or mediations shall be accessible to individuals with disabilities, and maintain a procedure for ensuring this requirement is met
- d. Notify the public of its obligation to conduct special education proceedings in accessible facilities and provide reasonable accommodations (e.g., on the Agency's Web site)
- e. The Agency shall notify students, parents/guardians, and other special education hearing and mediation participants with disabilities including,
  - 1. How to request accommodations
  - 2. How the Agency shall respond to such requests
  - 3. How the Agency shall provide reasonable accommodations as required by law
- f. The Agency's procedure shall include a means for,
  - 1. Notifying participants in advance of the availability of accommodations and a process to request them

- 2. Responding and appropriately resolving situations in which participants arrive at a proceeding and find that previously requested accommodations are not available
- g. The Agency shall ensure complaints alleging failure to conduct proceedings in accessible facilities or provide reasonable accommodations are reviewed and responded to in accordance with Task 3.13 of the executed agreement. This procedure shall include a means to,
- h. Review and monitor the Agency's investigations, findings and corrective actions by the CDE, consistent with Task 3.13 of the executed agreement
- i. Inform the public of the Agency's obligation to conduct special education proceedings in accessible facilities and provide reasonable accommodations, the process for requesting reasonable accommodations, and how to obtain the policies and procedures including,
  - 1. Updating the Agency's SED Web site to include this information and links to any related forms
  - 2. Providing the information and forms in the Agency's printed literature, such as its consumer brochure and Special Education DPH and Mediation Manual
  - 3. Providing instructions for requesting accommodations in the notice of the date and time of hearings/mediations sent to parents/guardians and districts
- j. The Agency shall submit to the CDE the policies, notices, and procedures referenced in this contract amendment, within thirty (30) calendar days of execution of the amendment.

## 10.10 Location of Hearings

As stated in 10.9, the Agency shall conduct hearings and mediations in ADA accessible facilities and provide reasonable accommodations. The Agency shall conduct mediations and DPHs at locations convenient to the parents or guardians and students as required by *EC* Section 56505(b), concerning the time and location of hearings and shall be ADA accessible.

#### 10.11 Interpreters

The Agency shall comply with the requirements of 5 *CCR* Section 3095 concerning the availability of interpreters, including sign language interpreters, for due process participants as appropriate. Hearings and mediations shall be conducted in the English language. When the primary language of a party or a witness to a hearing is other than English, an interpreter shall be provided by the Agency and shall be competent as determined by the hearing officer or mediator. Cost for an interpreter shall be borne by the CDE. Interpreters shall take an oath to interpret the hearing fully and accurately.

## TASK 11—Conduct Hearings Pursuant to Government Code 7585

For the period of this two year Agreement, the Agency agrees to provide qualified ALJs to conduct hearings pursuant to GC Section 7585 and *California Code of Regulation*, Title 2 Section 60600. The CDE agrees to compensate the Agency for these services.

#### 11.1 Staffing

Interagency Dispute Hearings will be adjudicated by ALJs in the Special Education Division who meet the training and qualifications requirements set forth in Sections 3097-3098.2 of the *California Code of Regulations* and in Tasks 6-9 of this interagency agreement.

#### 11.2 Dispute Referrals

Upon receipt of a referral of an Interagency Dispute jointly from the Superintendent of Public Instruction and the Secretary of Health and Human Services or an appeal from a parent or LEA, the Agency shall assign the matter to an ALJ who will determine the nature of the hearing necessary to adjudicate the issues, such as a review of the written record, a review of the written record and oral argument, or an in-person hearing.

#### 11.3 Calendaring

Based on the above determination, the Agency shall calendar the proceedings appropriately. The Agency shall provide written notification of scheduled hearing within five business days.

#### 11.4 Decisions

The Agency shall submit a written decision to the Superintendent of Public Instruction, the Secretary of Health and Human Services, the CDE Contract Monitor, and named parties within 30 calendar days of receipt of the case.

An electronic copy of each written decision will be provided to the CDE Contract Monitor within 30 calendar days of receipt of the case. If the Agency dismisses a case for any reason, a notification of dismissal, including the reason, shall be sent to the Superintendent of Public Instruction, the Secretary of Health and Human Services, and the CDE Contract Monitor as soon as possible, but not later than 30 calendar days of receipt of the case, following the ruling.

## TASK 12—REPORTING

## 12.1 Due Dates

The Agency shall provide the CDE Contract Monitor with two progress reports for the two year term of this contract (January 15<sup>th</sup> and July 15<sup>th</sup>). However, if no Interagency Disputes were received by the Agency in the applicable timeframe during the term of this contract, then no progress report is required.

The progress reports shall include the following information and may be presented in a spreadsheet format:

1. Date each Dispute Resolution was received by the Agency;

- 2. Number of Dispute Resolutions received during the reporting period and Case Numbers;
- 3. Date each decision was issued;
- 4. LEA and/or Public Agency/(ies) involved in each dispute;
- 5. Date each Interagency Dispute was dismissed by the Agency and the reason for dismissal, if applicable;
- 6. Total number of Interagency Dispute Hearings received during the Fiscal Year.

## TASK 13—DELIVERABLES

#### 13.1 Invoices

The Agency shall provide invoices for costs associated with providing the dispute resolution hearings required by GC Section 7585, along with documentation to support the costs incurred, on a monthly basis, only in months were charges occur.

# VI. Timeline for Contract Deliverables for Due Process Hearings

# July 1, 2018 through June 30, 2019

| TASK | JUL | AUG | SEP | OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 2    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 3    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 4    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 5    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 6    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 7    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 8    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 9    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 10   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 11   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 12   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 13   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |

| TASK | JUL | AUG | SEP | OCT | NOV | DEC | JAN | FEB | MAR | APR | MAY | JUN |
|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 1    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 2    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 3    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 4    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 5    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 6    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 7    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 8    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 9    | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 10   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 11   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 12   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |
| 13   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   | Х   |

# July 1, 2019 through June 30, 2020

## EXHIBIT B

## **BUDGET DETAIL AND PAYMENT PROVISIONS**

# I. Budget Summary and Narrative for Due Process Hearings and Code 7585 Hearings

#### Budget Summary

| FY18/19         | FY19/20         | Total           |
|-----------------|-----------------|-----------------|
| \$17,591,776.00 | \$17,708,898.00 | \$35,300.674.00 |

#### July 1, 2018 – June 30, 2019

| Description                          | Rate                                | Units   | Total        |
|--------------------------------------|-------------------------------------|---|--------------|
| Hearing Officer Fee                  | \$276                               | 58,561 billable hrs.  | \$16,162,836 |
| Filing Fee                           | \$130                               | Per case<br>(estimated 5,250 cases)                                     | \$682,500    |
| Recording Fee                        | \$30                                | Per hearing day and<br>Prehearing Conference<br>(PHC) (estimated 1,500) | \$45,000     |
| Interpreter / Translator<br>Charges  | 2018-19 Contracted Rate             |   | \$450,000    |
| Transcript (Admin Record)<br>Charges | 2018-19 Contracted Rate             |   | \$164,440    |
| Training-Facility/Speaker            | Facility/Speaker<br>Contracted Rate |   | \$65,000     |
| Independent Evaluations              | Direct Costs                        |   | \$10,000     |
| ADA-Related Room<br>Expenses         | Direct Costs                        |   | \$5,000      |
| Books and Publications               | Direct Costs                        |   | \$7,000      |
|                                      |                                     | TOTAL COSTS:  | \$17,591,776 |

| Description                          | Rate                                | Units   | Total        |
|--------------------------------------|-------------------------------------|---|--------------|
| Hearing Officer Fee                  | \$278                               | 58,561 billable hrs.  | \$16,279,958 |
| Filing Fee                           | \$130                               | Per case<br>(estimated 5,250 cases)                                     | \$682,500    |
| Recording Fee                        | \$30                                | Per hearing day and<br>Prehearing Conference<br>(PHC) (estimated 1,500) | \$45,000     |
| Interpreter / Translator<br>Charges  | 2019-20 Contracted Rate             |   | \$450,000    |
| Transcript (Admin Record)<br>Charges | 2019-20 Contracted Rate             |   | \$164,440    |
| Training-Facility/Speaker            | Facility/Speaker<br>Contracted Rate |   | \$65,000     |
| Independent Evaluations              | Direct Costs                        |   | \$10,000     |
| ADA-Related Room<br>Expenses         | Direct Costs                        |   | \$5,000      |
| Books and Publications               | Direct Costs                        |   | \$7,000      |
|                                      |                                     | TOTAL COSTS:  | \$17,708,898 |

## July 1, 2019 – June 30, 2020

#### II. Invoicing and Payment

For services satisfactorily rendered, and upon receipt and approval of the invoices, the State agrees to compensate the Agency for actual expenditures incurred in accordance with the rates specified herein, which is attached hereto and made a part of this agreement.

Invoices shall be submitted in arrears, not more frequently than monthly to:

California Department of Education, Special Education Division 1430 N Street, Suite 2401 Sacramento, CA 95814 Attention: Shari Presnall

#### III. Payment

Costs for this agreement shall be computed in accordance with State Administrative Manual Sections 8752 and 8752.1.

Nothing herein contained shall preclude advance payments pursuant to Article I, Chapter 3, Part 1, Division 3, Title 2 of the *Government Code* of the State of California.

## IV. Budget Contingency Clause (Rev. 9/12)

- a. It is mutually understood between the parties that this agreement may have been written before ascertaining the availability of congressional or legislative appropriation of funds, for the mutual benefit of both parties in order to avoid program and fiscal delays that would occur if the Agreement were executed after that determination was made.
- b. This agreement is valid and enforceable only if sufficient funds are made available to the State by the United States Government or the California State Legislature for the purpose of this program. In addition, this Agreement is subject to any additional restrictions, limitations, conditions, or any statute enacted by the Congress or the State Legislature that may affect the provisions, terms or funding of this Agreement in any manner.
- c. It is mutually agreed that if the Congress or the State Legislature does not appropriate sufficient funds for the program, this Agreement shall be amended to reflect any reduction in funds.
- d. Pursuant to *GC* Section 927.13, no late payment penalty shall accrue during any time period for which there is no Budget Act in effect, nor on any payment or refund that is the result of a federally mandated program or that is directly dependent upon the receipt of federal funds by a state agency.
- e. The CDE has the option to terminate the Agreement under the 30-day termination clause or to amend the Agreement to reflect any reduction in funds.

f. In the event that at any time during the period covered by this agreement there is not an approved state budget in place, the Agency agrees to continue to administer the special education dispute resolution program pursuant to the terms and conditions of this interagency agreement. The CDE agrees to fully compensate the Agency for such services rendered during that time

## V. Travel

The Agency shall report hours of travel by mediators and hearing officers associated with this Agreement. The CDE shall compensate the Agency for hours of travel reported by the billable rate agreed to herein. The CDE shall not be responsible for any other costs for travel.

## VI. Billable Items

- a. The Agency's billable hourly rate pursuant to this interagency agreement shall be as established in the budget summary and narrative. This rate addresses the necessary aggregate costs for the Agency's personnel, overhead, and administrative costs in the fulfillment of this agreement with the exception of the direct costs and standard fees as identified herein. This hourly rate shall apply to time spent on billable activities as required by this interagency agreement by the DPALJ, PALJs, hearing officers, mediators, and pro tem mediators. Pursuant to Exhibit B, Section V, the CDE will not reimburse for the cost of hotel rooms, per diem, or other travel charges
- b. The Agency agrees that training it routinely provides to Agency personnel that is not in some way related to special education or the requirements of the interagency agreement will not be billed to the CDE
- c. For every case filed with the Agency pursuant to this interagency agreement there will be a \$130 case filing fee
- d. There will be a \$30 recording fee for every PHC and each day of a DPH and for any recorded law and motion hearing.
- e. Reimbursement for the cost of translators and interpreters. Prior to submission to CDE for payment, the Agency will verify all interpreter charges are correct. The Agency will ensure that any costs for cancellation are supported by cancellation dates and documentation. The Agency will provide CDE with a copy of all subcontractor agreements/contracts (including terms and conditions, etc.)
- f. Reimbursement for the cost of transcripts, not to exceed the actual cost to the Agency for this service. This includes the cost of obtaining the transcripts, the processing cost for shipping the transcripts and the Agency's cost for materials. The Agency will provide CDE with a copy of all subcontractor agreements/contracts (including terms and conditions, etc.).

- g. Reimbursement for the cost of training materials, trainers and facilities (including related facility costs) to provide training to the Agency personnel as required under this agreement. Pursuant to Exhibit B, Section V, the CDE will not reimburse for the cost of hotel rooms, per diem, or other travel charges.
- h. Reimbursement for the cost of independent evaluations when deemed necessary in the fulfillment of this interagency agreement
- i. Reimbursement for the cost of materials and facilities needed to hold meetings required by this interagency agreement, including but not limited to, the required advisory committee meetings and parent education meetings. Any costs incurred pursuant to ADA room-related expenses will also be reimbursable
- j. Reimbursement for the cost of publications to which the Agency would subscribe (written and/or electronic) which are related to IDEA and/or special education dispute resolution
- k. Reimbursement for costs of producing, printing, translating, disseminating, etc., forms, publications, notices, bulletins, and other similar material, required by IDEA, the CDE and/or the operation of the special education dispute resolution program.

## VII. Billing

- a. The Agency will provide to the CDE the prior months itemized billing detail and summary totals of specified line item totals to the CDE by approximately the 20<sup>th</sup> of each month
- b. The CDE will review and approve or dispute the billing detail and summarized totals by the 20<sup>th</sup> of the subsequent month (e.g., CDE must notify the contract of disputes for the January billing by March 20<sup>th</sup>)
- c. The CDE will provide an e-mail approval of the monthly billings by the 20<sup>th</sup> of the 2<sup>nd</sup> subsequent month. The Agency shall identify a contact(s) for whom the CDE will deliver electronic billing approvals and disputes billing disputes.
- d. Upon receipt of the CDE's approval of billings, the Agency will process electronic transfers for the Special Education Dispute Resolution program two months in arrears
- e. In the event an e-mail approval is not delivered to the Agency by the CDE on or before the 20<sup>th</sup> of the 2<sup>nd</sup> subsequent month, and in the absence of notification by the CDE of a billing dispute, the Agency shall assume that the charges have been approved and will process the billing for electronic transfer (e.g., the Agency will process an electronic transfer for the January invoice on, or after, April 20<sup>th</sup>, if there are no items disputed by the CDE to be resolved).

# EXHIBIT D

# SPECIAL TERMS AND CONDITIONS

#### I. Resolution of Disputes

If the Agency disputes any action by the CDE Contract Monitor arising under or out of the performance of this contract, the Agency shall notify the CDE Contract Monitor of the dispute in writing and request a claims decision. The CDE Contract Monitor shall issue a decision within 30 days of the Agency's notice. If the Agency disagrees with the CDE Contract Monitor's claims decision, the Agency shall submit a formal claim to the Superintendent of Public Instruction or the Superintendent's designee. The decision is arbitrary, capricious, or grossly erroneous or if any determination of fact is unsupported by substantial evidence. The decision may encompass facts, interpretations of the contract, and determinations or applications of law. The decision shall be in writing following an opportunity for the Agency to present oral or documentary evidence and arguments in support of the claim. The Agency shall continue with the responsibilities under this agreement during any dispute.

#### II. Right to Terminate

Either agency reserves the right to terminate this agreement upon thirty (30) days advance written notice to the other. The agency providing services shall be reimbursed for all reasonable expenses incurred up to the date of termination.

# <u>EXHIBIT E</u>

# **ADDITIONAL PROVISIONS**

#### I. Contracts Funded By The Federal Government:

It is mutually understood between the parties that this contract may have been written before ascertaining the availability of congressional appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the contract were executed after that determination was made.

This contract is valid and enforceable only if sufficient funds are made available to the State by the United States Government for the fiscal years covered by this agreement for the purposes of this program. In addition, this contract is subject to any additional restrictions, limitations, or conditions enacted by the Congress or any statute enacted by the Congress, which may affect the provisions, terms, or funding of this contract in any manner.

It is mutually agreed that if Congress does not appropriate sufficient funds for the program, this contract shall be amended to reflect any reduction in funds.

The department has the option to void the contract under the 30-day termination clause or to amend the contract to reflect any reduction of funds.

The recipient shall comply with the Single Audit Act and the reporting requirements set forth in OMB Circular A-133.