Ideas for Celebrating the Americans with Disability Act (ADA) 30th Anniversary

Signed into law on July 26, 1990, the Americans with Disabilities Act (ADA), a civil rights law, works to increase the inclusion of people with disabilities in all aspects of life and to prohibit discrimination. People with disabilities are protected by the ADA in areas such as employment, education, transportation, and all public and private places open to the general public.

How will you celebrate the ADA? Below are some ideas and suggestions to celebrate ADA throughout the year, and the **ADA Anniversary - July 26** in your workplaces, schools and communities.

Accessibility & Program Access

Recommended For: Public Establishments, Title II

- Appoint an ADA Coordinator.
- Re-evaluate and update existing transition plans.
- Survey websites for accessibility and prioritize web pages to be updated based on use and content.
- Create focus groups/panels of people with disabilities to provide feedback on accessibility and program access issues.
- · Assess pedestrian access and identify need areas.
- Commit to providing playgrounds that meet ADA compliance guidelines.
- Provide effective communication such as interpreters at all large events or public meetings.

Training/Technical Assistance

Recommended For: Employers, Private Businesses

- Send staff to ADA related workshops and conferences such as the <u>National</u> ADA Symposium.
- Utilize the <u>ADA National Network</u> for training and technical assistance. 1-800-949-4232
- Participate in on-line courses, audio-conferences, and podcasts.
- Conduct in-house training on ADA issues on a regular basis.

Disability Awareness Events

Recommended For: Community Organizations

- Exhibit works by artists with disabilities.
- Sponsor a disability awareness poster contest.
- Demonstrate the use of assistive devices at a community event.
- Host an online or in-person discussion. Ask questions such as: What impact has the ADA had on your life? What would be different about your life if we did not have the ADA?

Planning Resources

- Monthly Themes
- Ideas to Celebrate the ADA
- Planning Guide for Making Temporary Events Accessible Source: ADA National Network

• Guide: Accessible Meetings, Events, and Conferences

Source: ADA Hospitality and Disability

Social Media

- Logos & Icons Celebrate the ADA
- Social Media & Tweets to Celebrate the ADA
- Postcard for ADA Anniversary and ADA National Network
- Facebook: ADA National Network

ADA National Network

The ADA Celebrations Tool Kit is a project of the ADA National Network and its ten regional ADA Centers across the United States.

Source: "Ideas for Celebrating the ADA" (ADA 30, ADA National Network, accessed June 2020 from https://www.adaanniversary.org/ideas-celebrate-ada).