

**Guest Speaker Biography:
Christy Clay, Senior Project Consultant, CPS HR Consulting**

Ms. Clay is a business strategist and inspired problem solver who facilitates real results. She is passionate in the pursuit of effective and conscious leadership. She began her career in commercial real estate and went on to own and operate four businesses in the recreation, hospitality, and consulting sectors. The focus of her work for the past 15 years has been helping organizations, teams, and individuals work smarter versus harder as they navigate growth and change.

Her insight and fortitude has helped many organizations to embrace change, improve culture and drive performance. She has a unique ability to guide her clients through a variety of disciplines — strategy, operational efficiency, revenue development, issue resolution and strategic communications — to achieve tangible results. She is an experienced facilitator of strategic planning, leadership team development, and organizational effectiveness.