

# California Commission on the Status of Women and Girls Strategic Planning Priorities

## Commissioner Priorities

- Revisit the report on *Feminization of Poverty* (but give it a different name)
- Hearing on CalWORKS
- Women on corporate boards
- Gender equity in pay
- Gender equity in the work place
- Getting women into elected office/Develop leadership pipeline
- Mentorship of women in the work place and in elected office
- Girls in STEM (Science, Technology, Engineering and Mathematics) – feeder programs, mentorships, investigate why girls loose interest in 6-8 grade, increase number of girls majoring in college STEM fields
- Help women who have experienced Military Sexual Trauma (MST)
- Get the Commission’s activities known and valued by Legislature and Governor
- Solidify funding
- Develop network of fund raisers
- Solidify support in Sacramento (legislative support)
- Justify Commission’s existence
- Provide gender lens analysis of budget
- Women in prison/Girls in trouble with the law
- Give older women a voice
- Give girls a voice
- Provide factual/nonpartisan/academic information about girl and women to the legislature
- Aging and women
- Women in the workforce and their specific needs
- Update website
- Increase social media outreach
- Create a consist and strong image/brand
- Sexual exploitation and trafficking
- Domestic violence
- Rape/Sexual Assault
- Needs of low-income women/needs of low-wage workers
- Needs of immigrant women
- Conducting outreach meetings (in English and Spanish)
- Women and Girls in sports
- Representation of women and the media

## Women's Groups Priorities

- ACA implementation/Getting women and families to sign up for health exchanges
- Disparate impact of housing crises on women of different ethnicities
- Women and body image
- Representation of women of different ethnicities in the media
- Women in religion
- Feeding and clothing poor girls
- Providing tutoring and mentorship to girls
- Teen pregnancy
- Breaking the glass ceiling
- Placing women on non-profit and corporate boards
- Getting women to start their own businesses
- Helping women veterans heal from trauma
- Diminishing sexual exploitation
- Trafficking
- Safety in the workplace (especially nail salons)
- Homeless women and girls/Housing for women veterans and their families
- Promoting women and the arts
- Increasing women's participation in Stand Downs
- Promoting local Commissions on the Status of Women
- Changing all local Commissions on the Status of Women to include "and Girls"
- Domestic violence
- Rape/Sexual Assault awareness and reduction esp. in teen relationships
- Pay equity
- Domestic worker's bill of rights
- National paid FMLA program
- Reviving the ERA
- Statewide conference of CA Women's Commission hosted by CA Commission
- Gender lens on federal immigration bill
- Increasing networking between women's groups in CA
- Increasing philanthropic funding of women's groups
- Improving interactions with the Small Business Administration
- Getting Commissioners to work with various organizations to have closer relationships with federal legislators
- Filling the empty appointments on the Commission
- Creating projects at the State level that local Commissions can implement
- Providing downloadable information about women and girls in California that groups can use to lobby for local policy changes
- Providing resource pages
- Providing information about LGBTQI women

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- Increasing women's power in the legislature and other elected offices
- Endorsing legislation
- Providing a unifying symbol that women can pay a membership to the Commission and the post to their websites and put on their letterhead showing that they support women in CA
- Create a membership packet for individuals and groups to the CA Commission
- Increase girls in STEM
- Increase culturally competent outreach from the local commissions to different women's groups

### **Caucus' and Staff Priorities**

- Non-discriminatory hiring best practices paper
- Racially different effects of the housing crisis
- Housing stability
- Obesity
- Health disparities
- Advancement possibilities in different lines of work for women
- Easily available facts about women broken down by race/ethnicity, LGBTQI and vet status
- Women veterans and education
- Women veterans and MST
- Women veterans and housing
- Support for women staff at the Capitol
- Feeding the leadership pipeline
- Immigrant women
- Childcare
- Healthcare
- ACA implementation
- Gender and image in the media
- Women in the corporate world- fast facts, development of leadership, and breaking the glass ceiling

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<b>Priority Areas</b>			
<b>Health</b>	<b>Safety</b>	<b>Employment</b>	<b>Other</b>
Aging and women	Sexual exploitation and trafficking	Revisit the report on <i>Feminization of Poverty</i> (but give it a different name)	Revisit the report on <i>Feminization of Poverty</i> (but give it a different name)
Needs of immigrant women	Domestic violence	Women on corporate boards Placing women on non-profit and corporate boards	Hearing on CalWORKS
Women and Girls in sports	Rape/Sexual Assault	Gender equity in pay	Getting women into elected office/Develop leadership pipeline
ACA implementation/Getting women and families to sign up for health exchanges	Women and Girls in sports	Gender equity in the work place	Help women who have experienced Military Sexual Trauma (MST) Helping women veterans heal from trauma Helping women veterans heal from trauma
Women and body image	Disparate impact of housing crises on women of different ethnicities	Mentorship of women in the work place and in elected office	Get the Commission's activities known and valued by Legislature and Governor
Feeding and clothing poor girls	Feeding and clothing poor girls	Girls in STEM (Science, Technology, Engineering and Mathematics) – feeder programs, mentorships, investigate why girls lose interest in 6-8 grade, increase number of girls majoring in college STEM fields	Get the Commission's activities known and valued by Legislature and Governor

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<b>Priority Areas</b>			
<b>Health</b>	<b>Safety</b>	<b>Employment</b>	<b>Other</b>
Teen pregnancy	Trafficking	Women in the workforce and their specific needs	Develop network of fund raisers
Diminishing sexual exploitation	Rape/Sexual Assault awareness and reduction esp. in teen relationships	Needs of low-income women/needs of low-wage workers	Solidify support in Sacramento (legislative support)
Gender lens on federal immigration bill	Domestic violence	Needs of immigrant women	Justify Commission's existence
	Domestic worker's bill of rights	Feeding and clothing poor girls	Provide gender lens analysis of budget
		Providing tutoring and mentorship to girls	Women in prison/Girls in trouble with the law
		Breaking the glass ceiling	Give older women a voice
		Placing women on non-profit and corporate boards	Give girls a voice
		Trafficking	Provide factual/nonpartisan/academic information about girl and women to the legislature
Obesity	Helping women veterans heal from trauma	Safety in the workplace (especially nail salons)	Aging and women
Health disparities	Diminishing sexual exploitation	Getting women to start their own businesses	Update website

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<b>Priority Areas</b>			
<b>Health</b>	<b>Safety</b>	<b>Employment</b>	<b>Other</b>
Immigrant women	Increasing women’s participation in Stand Downs	National paid FMLA program	Create a consist and strong image/brand
Healthcare	Racially different effects of the housing crisis	Gender lens on federal immigration bill	Create a consist and strong image/brand
ACA implementation	Housing stability	Improving interactions with the Small Business Administration	Conducting outreach meetings (in English and Spanish)
Gender and image in the media	Women veterans and MST	Increasing women’s power in the legislature and other elected offices	Representation of women and the media
Gender and image in the media	Women veterans and housing	Increase girls in STEM	Disparate impact of housing crises on women of different ethnicities
	Immigrant women	Non-discriminatory hiring best practices paper	Representation of women of different ethnicities in the media
		Advancement possibilities in different lines of work for women	Women in religion
		Advancement possibilities in different lines of work for women	Promoting women and the arts
		Women veterans and education	Homeless women and girls/Housing for women veterans and their families
		Support for women staff at the Capitol	Diminishing sexual exploitation

Priority Areas			
Health	Safety	Employment	Other
		Feeding the leadership pipeline	Promoting women and the arts
		Immigrant women	Increasing women’s participation in Stand Downs
		Childcare	Promoting local Commission s on the Status of Women
		Women in the corporate world- fast facts, development of leadership,	Promoting local Commission s on the Status of Women
		Breaking the glass ceiling	Changing all local Commissions on the Status of Women to include “and Girls”
			Statewide conference of CA Women’s Commission hosted by CA Commission
			Gender lens on federal immigration bill
			Increasing networking between women’s groups in CA
			Increasing philanthropic funding of women’s groups
			Getting Commissioners to work with various organizations to have closer relationships with

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<b>Health</b>	<b>Safety</b>	<b>Employment</b>	<b>Other</b>
			federal legislators
			Filling the empty appointments on the Commission
			Creating projects at the State level that local Commissions can implement
			Providing downloadable information about women and girls in California that groups can use to lobby for local policy changes
			Providing resource pages
			Providing information about LGBTQI women
			Endorsing legislation
			Providing a unifying symbol that women can pay a membership to the Commission and the post to their websites and put on their letterhead showing that they support women in CA
			Create a membership packet for individuals and groups to the CA

<b>Priority Areas</b>			
<b>Health</b>	<b>Safety</b>	<b>Employment</b>	<b>Other</b>
			Commission
			Increase culturally competent outreach from the local commissions to different women's groups
			Easily available facts about women broken down by race/ethnicity, LGBTQI and vet status
			Childcare Gender and image in the media

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