

HUMAN RESOURCES MEMORANDUM 21-004	DATE ISSUED: 02/23/2021
SUBJECT: STATE DISABILITY INSURANCE OVERPAYMENT NOTIFICATION	REFERENCE: SCO Bulletin
TO: All DGS Employees	SUPERCEDES: None

PLEASE ENSURE THAT THIS INFORMATION IS SHARED WITH YOUR EMPLOYEES

Purpose

The purpose of this memorandum is to inform those Department of General Services employees who participate in the State Disability Insurance (SDI) Program of an overpayment for the December 2020 pay period.

The Employment Development Department recently published new 2021 SDI rates and the withholding rate increased from 1.0% to 1.20% of eligible earnings. These changes were effective beginning with paychecks which were issued on January 1, 2021.

The overpayment is due to the State Controller's Office withholding 1.0%, rather than the correct employee contribution of 1.2%. The amount of under withholding ranges between \$5 but no more than \$30. The State Controller's Office and the California Department of Human Resources are reviewing options for repayment, and as we receive more information, we will share how the monies will be collected.

View the State Controller's Office [Employee Bulletin](#).

Questions

For specific information regarding your deduction amount, please contact your Attendance Clerk who will work with the Personnel Transactions Unit.

AMY APLEGATE, Personnel Officer
Office of Human Resources

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